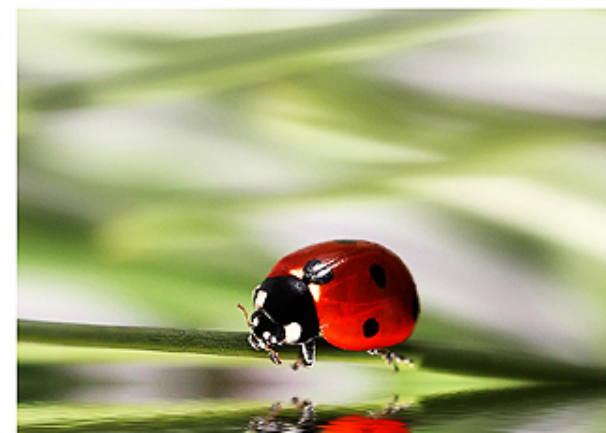
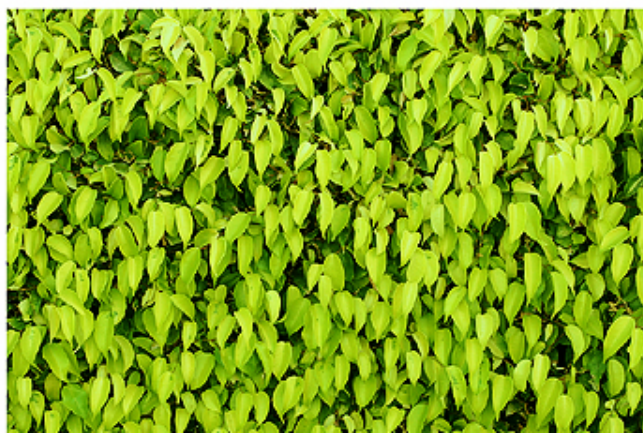




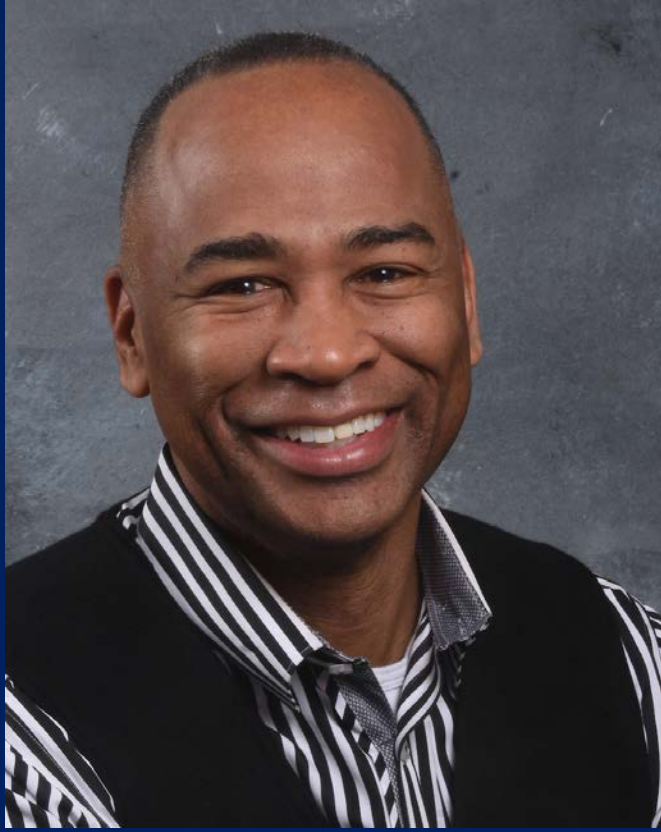
# Tuned in or Tapped Out?

Mission, Vision, and Values in the Workplace

CHRISTOPHER RIDENHOUR  
KIM DALY NOBBS







**CHRISTOPHER RIDENHOUR**



**KIM DALY NOBBS**

# About Us



# OUR PLAN FOR THE MORNING

## Exploration

a look at organizational values and culture

## Examination

a study of individual and workplace engagement

## Entertainment

a good time while we're learning together

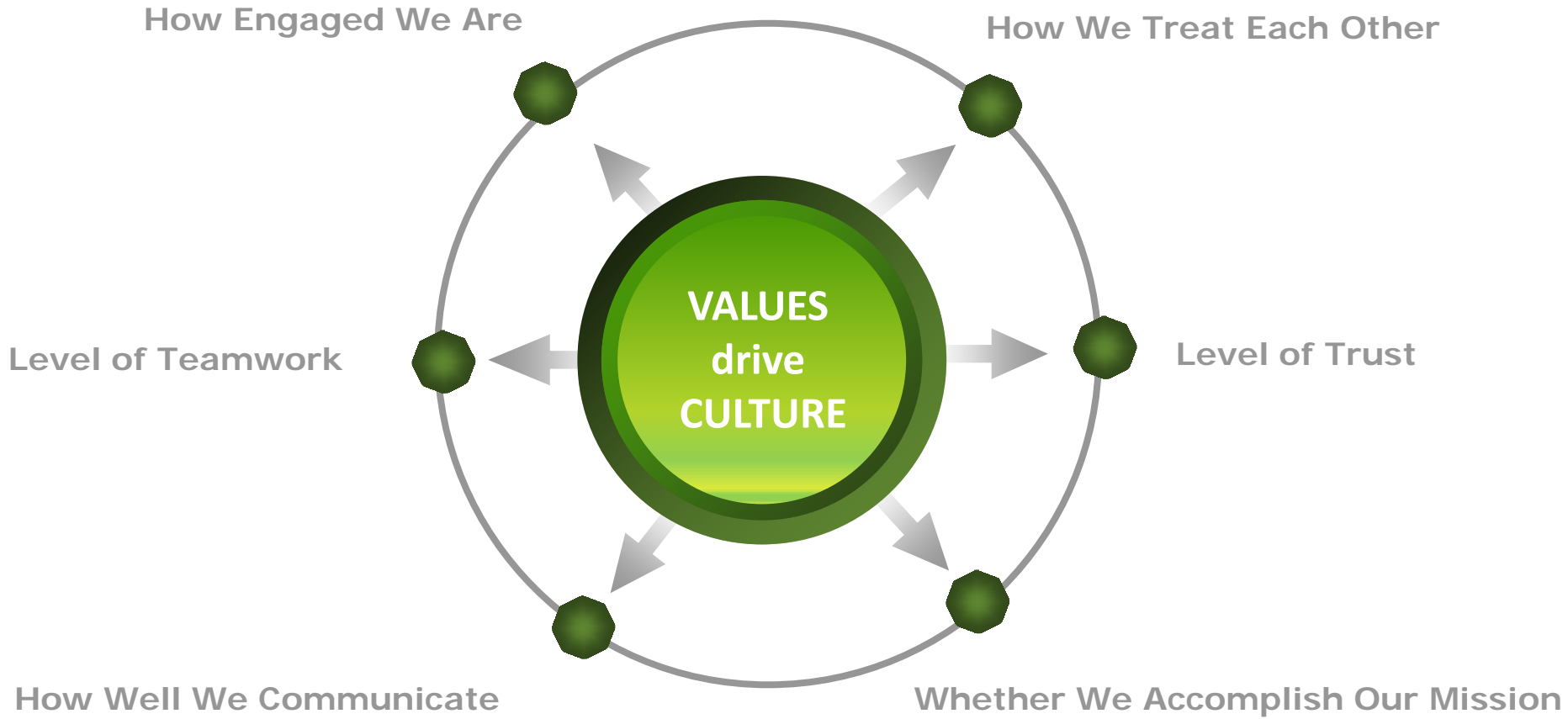
## Encouragement

model clarity, commitment, competence, and confidence

# Culture eats strategy for breakfast.

Peter Drucker







I think a hero  
is any person  
*really intent*  
on making this  
a better place  
*for all* people.

MAYA ANGELOU

# **SUPERHERO VALUES**

**Integrity**

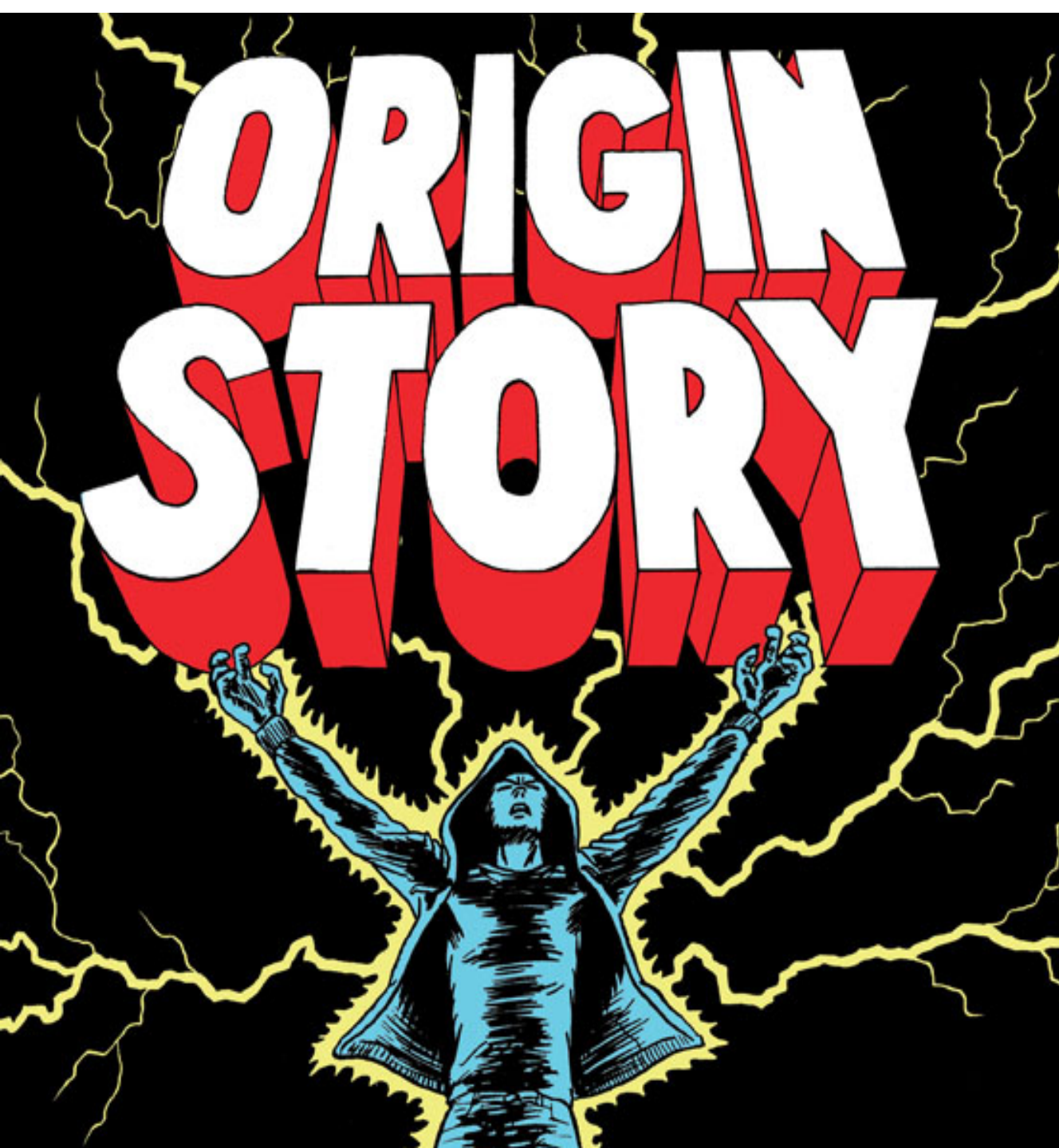
**Clarity**

**Courage**

**Optimism**

**Empathy**

**Resilience**



We  
each  
have  
one.





6 YRS. OLD







IVY LEAF  
SCHOOL  
MRS JACKSON  
1971 1972



# "INTEGRITY

is choosing courage  
over comfort; choosing  
what is right over what  
is fun, fast, or easy;  
and choosing to practice  
our values rather than  
simply professing them."

-Brené Brown



exercise

# Our Experiences Can Make Us Heroes

- **THINK** of something you overcame that made you **STRONGER**
- **SHARE** that memory with a partner and talk about the superpower that came out of that experience.









# Components of Emotional Intelligence





**SELF  
AWARENESS**



There are few things more powerful  
than a life lived with passionate  
**CLARITY.**

Erwin McManus



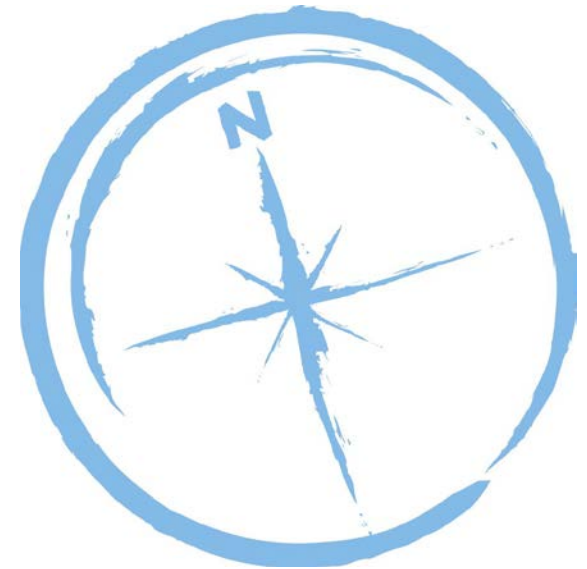




exercise

# KNOW YOUR VALUES

- **COMPLETE** the Values, Beliefs, Behaviors worksheet









-Dalai Lama





exercise

# Check Your Batteries

What **RECHARGES** you?

---

What **DRAINS** you?

**SHARE** with a partner.







be kind  
for everyone you meet  
is fighting a  
battle you know nothing  
about



# Understanding Empathy







# RESILIENCE

is knowing that you are the only one that has the power and the responsibility to pick yourself up.

Mary Holloway







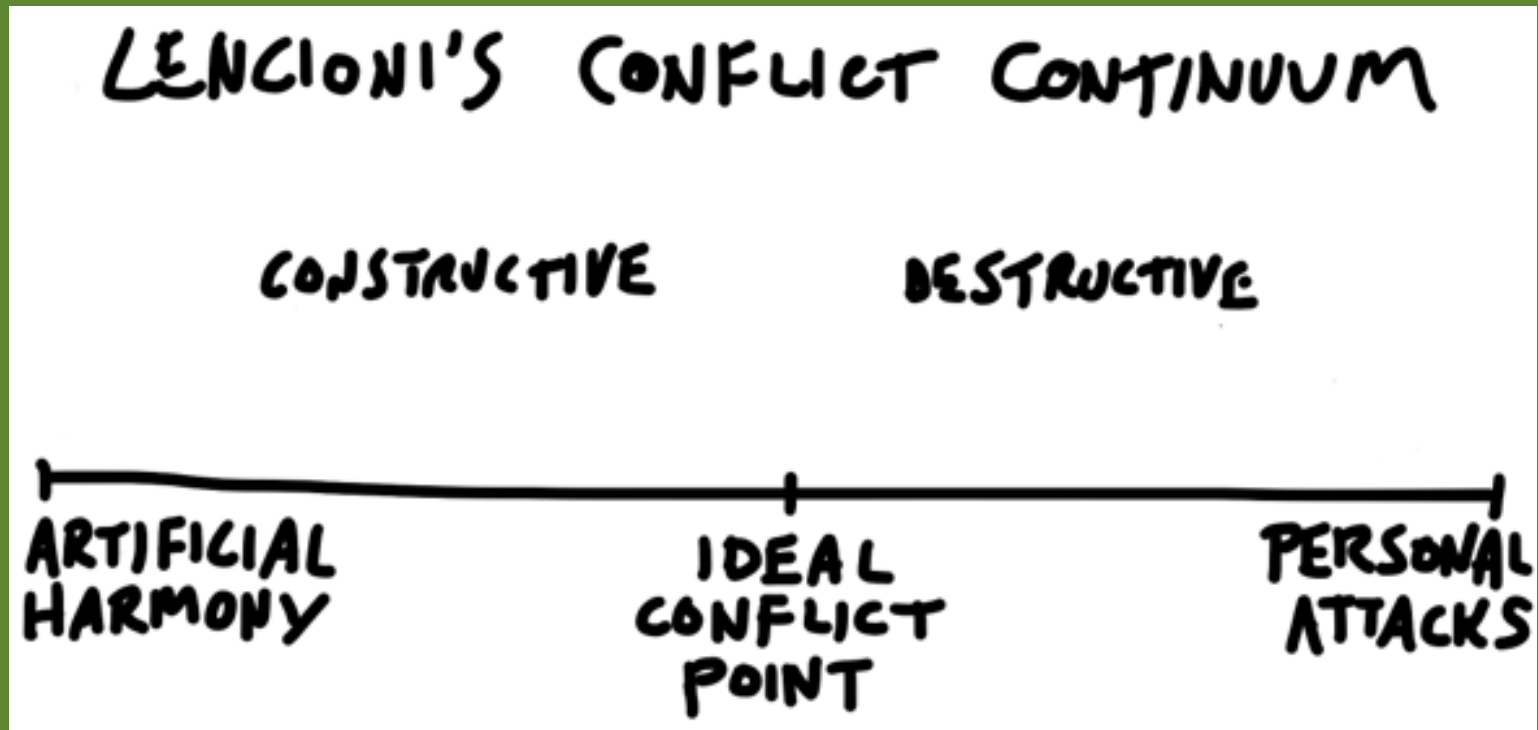


# The Five Dysfunctions of a Team





# Rethinking CONFLICT

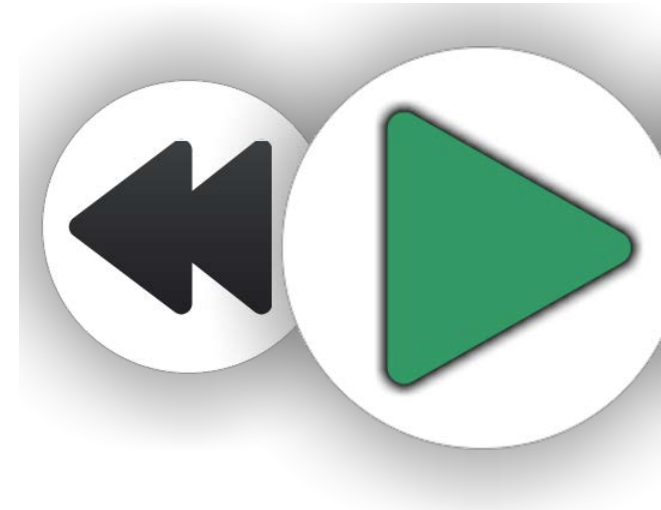




exercise

# Rewind and Replay

- Act out an **UNSKILLED** version of the scenario provided
- **USE YOUR SOCIAL SKILLS** to make the scenario better







exercise

# One Intention

- **COMMIT** to one action you'll take in the next week based on something you've discovered today.





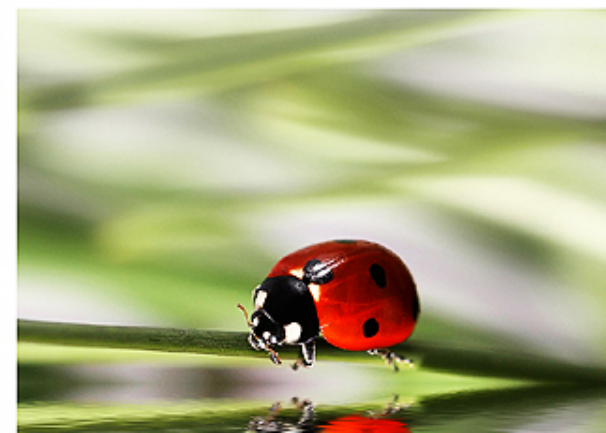
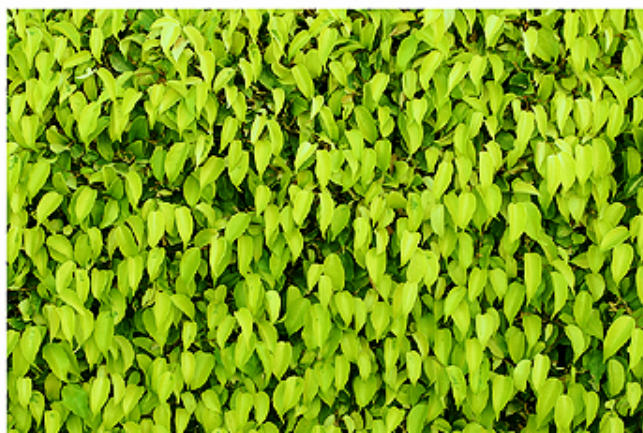
# COURAGE

**DOESN'T ALWAYS ROAR.** Sometimes courage is the quiet voice at the end of the day saying, I will try again tomorrow.

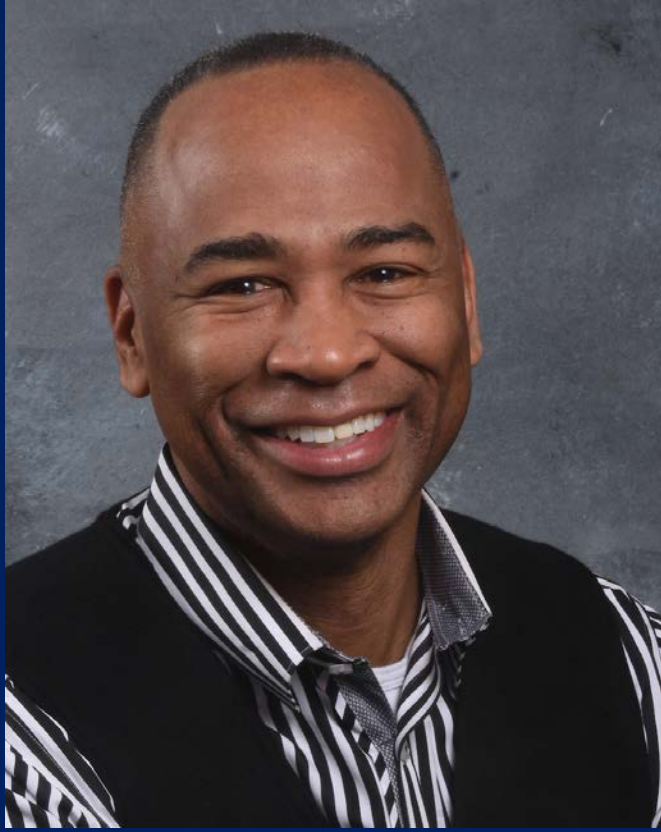




QUESTIONS/  
COMMENTS







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**Thank you.**