

## Session Objectives

## Three Objectives...

- 1. Consider the differences between conventional and remote supervision.
- 2. Explore how metrics, expectations, and perceptions drive work flow and accomplishments.
- Discover ways to help team members navigate solitude, gain more inspiration, and stay motivated.

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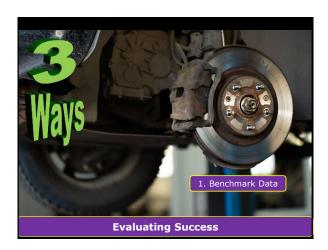
Conventional vs. WFH			
	Conventional	WFH (Work From Home)	
Communication	Communication often oral	Communication often written	
	Communication often at-will	Communication often scheduled	
	Physical presence dependent	Technology dependent	
	Conversations more casual	Conversations must be concise	
>	Job tasks closely monitored	Job tasks unsupervised	
ccoun	Work revisions – reactive	Work revisions - proactive	1
Accountability	Step-by-step task management	Project management	]
	Manager / Supervisor advises	Self-managed	
Trust	Dependent on face-to-face	Dependent on trust	]
	Schedule – often rigid	Schedule – more flexible	
Respect	Forced / Ego challenged / Reactive	Earned / Built / Proactive	
	Respect sometimes given	Respect required	
Patience	Patience sometimes marginal	Extra patience required	
ence	Value connected to "busy"	Value connected to completed tasks	10
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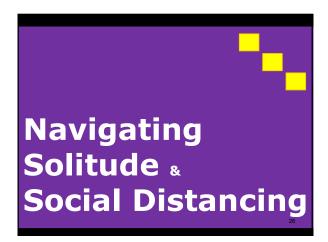








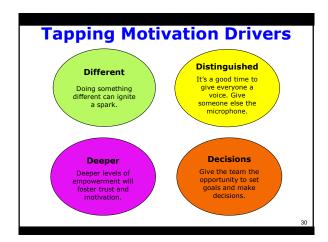




## 1. Set a schedule 2. Prepare a work space 3. Manage distractions 4. Take breaks 5. Connecting team members









## Session Objectives

You should now be able to...

- 1. Describe the differences between conventional and remote supervision.
- 2. Discuss how metrics, expectations, and perceptions drive work flow and accomplishments.
- 3. Help yourself and team members navigate solitude, gain inspiration, and stay motivated.

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