



# 2023 Management Summit & Pre-Con Draft Agenda

## Wyndham Garden State College Conference Center September 12-14, 2023

### **Pre-Con**

### **Tuesday September 12**

8:30am-9:00am

**Networking**

9:00am-12:00pm

#### **Leadership & Supervisory Effectiveness**

*Presented by Mary Kay Williams, Mindshift Consulting*

Executive and communication skills are foundational for emerging leaders. This session will explore concepts and examples relating to time management, effective communication, motivation, and delegation skills, and setting goals and priorities.

12:00pm – 1:00pm

**Lunch** (buffet)

1:00pm – 4:00pm

#### **Emotionally Intelligent Leadership**

*Presented by Sarah Colantonio, Work Wisdom LLC*

Emotional Intelligence (EI) is one of the best predictors of career success and happiness in the workplace. This session includes ten concrete workplace applications of EI, awareness of leadership derailers, and the four essential traits of Emotionally Intelligent Leadership.



## **Summit Day 1      Wednesday September 13**

8:30am – 9:00am

**Networking**

9:00am -12:00pm

### **Resilience, Stress, and Leadership Derailers**

*Presented by Sarah Colantonio, Work Wisdom LLC*

Burnout is an organizational issue, and negatively affects performance, retention, and overall well-being. In this session, participants will:

- Learn to reframe stress for growth and optimism.
- Understand the three characteristics of clinical burnout, and what burnout is versus what it is not.
- Frame burnout as an organizational issue, with systemic approaches to prevention.
- Explore and practice five concrete techniques to prevent burnout and manage stress.
- Learn about the four derailers of leadership.

12:00pm – 1:00pm

**Lunch (buffet)**

1:00pm – 1:30pm

**Meet the New Managers & New CDFRs**

1:30pm – 2:15pm

**Partner Agency Presentation: DEP**

2:15pm – 4:30pm

### **Breakout A: Performance Reviews & Strengths-based Management Culture**

*Presented by Matt Miller, PACD & Mary Kay Williams, Mindshift Consulting*

This presentation will review the fundamentals of strengths-based management and explore ways to apply this understanding to improving the performance review process.



2:15pm – 4:30pm

## **Breakout B: Financial Topics for Managers**

*Panelists t.b.d.*

Each section includes a brief framing and review of pertinent SCC policy followed by a panel or facilitated roundtable discussion.

- Part 1: Audits, ACAP, ARPA
- Part 2: Fundraising & Donations

## **Summit Day 2**

## **Thursday September 14**

8:00am – 8:30am

### **TEDx Screening: Change Management**

8:30am -11:30am

### **Change Management & Maximizing Total Compensation**

*Presented by Douglas Beri Jr., Indiana County Conservation District*

This workshop will introduce managers to effective change management strategies and help them identify areas for implementation. The session will also explore how to apply change management principles to the task of maximizing total compensation packages to support recruitment and retention of the most talented employees.

11:30am – 12:15pm

### **Partner Agency Presentation: DCNR**

12:15pm

### **Adjourn, Lunch (box)**