



2024 Management Summit Draft Agenda

Wyndham Garden Conference Center State College

310 Elks Club Rd, Boalsburg, PA 16827

Wednesday September 18 Management Summit: Day 1

8:00am – 9:00am

Networking

9:00am – 11:30am

Welcome & Introduction

Matt Miller, PACD

Keynote: Building Blocks for Inspired Leadership

Christopher Ridenhour, Inspired2Results

Can you see yourself lifting spirits, igniting passions, and inspiring greatness from everyone around you? Bringing our “whole selves” to work means not just showing up with our talents, but sometimes engaging with people with whom we have disagreements, and our success as managers often hinges on our ability to honor the views of all team members, both staff and board. Getting the most out of every team member means inspiring accountability and cultivating an organizational culture where mission, vision, and values are aligned. This presentation will help those who:

- Struggle to share critical feedback and hold others accountable,
- Yearn to be more courageous, forgiving, and empathetic to the needs of others,
- And desire to grow in their ability to master stress-induced conflicts between others, and within themselves.



11:30am – 12:00pm

Meet the New Managers

- Introduction of all new district managers
- Sharing: “What I wish I knew when I started”

12:00pm – 1:00pm

Lunch: Buffet

1:00pm – 1:30pm

Manager Resources Inventory

Breaking out County vs. Independent districts by table, discussion prompts will guide an inventory of capacity-building and strategic development needs for district managers, staff, and boards.

1:30pm – 2:15pm

Partner Presentation: DEP

2:30pm – 4:00pm

Dimensions of Volunteer Engagement

Suzanna Windon, Ph.D.

Assistant Professor, Youth and Adult Leadership, Penn State Extension

What motivates volunteers, and what are the most effective ways to get the most out of your volunteer-driven programming? This session includes tips for engaging with and understanding and appreciating diversity in all your volunteers (including board members).

4:15pm - 6:15pm

Optional: Hiking Social

Join one of two short group hikes (easy or moderate), weather permitting.



Thursday September 19 Management Summit: Day 2

8:00am – 9:00am

Networking/TEDx Screening

9:00am – 11:30am

Ethics in the Workplace

Mary Kay Williams, Mindshift Consulting

This presentation will examine the definition of ethics and how values, morals, and beliefs impact ethics in the workplace. A discussion of the Ethical Triangle concept and common behaviors that are associated with ethics violations will be informed both by case studies and examples of real-life district scenarios, and will include the importance of insightful questions in making ethical decisions.

11:30am – 12:00pm

Box Lunch

12:00pm – 3:00pm

New Manager PostCon
Partner Programs Part 2

- SCC/DGLVR
- NRCS
- DCNR
- PACD