

Executive Director Performance Evaluation - Short

Please provide your feedback by rating the Executive Director, on their performance for the last Fiscal Year for each of the elements of the ED job description. A few minutes ago, you should have received an email from me with an attachment that includes the ED's accomplishments in each of these areas. If you have any questions on the performance evaluation, please contact Deb Thompson at 814-397-5241 or debbie@getstrategy.com

1. Which are you?

- ☐ Board Member (not on the Executive Committee)
- ☐ Executive Committee Member (Chair, Vice Chair, Treasurer or Secretary)
- ☐ Executive Director

2. Please provide a rating on adhering to the agency's mission and core values

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

3. Please provide a rating on demonstrating strong leadership and being a leader in the community.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

4. Please provide a rating on directing and leading the strategic planning function for the agency and developing new programs and services.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

5. Please provide a rating on managing current service delivery.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

6. Please provide a rating on maintaining a qualified workforce with a high level of satisfaction.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

7. Please provide a rating on overseeing the administrative functions of the agency including financial and information systems.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

8. Please provide a rating on implementing an effective fundraising/communications/public relations plan.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

9. Please provide a rating for support for the board of directors.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

10. Please provide a rating on commitment to ongoing professional development.

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

11. Please provide a rating on "all other things as required."

- ☐ Exceeds Expectations
- ☐ Meets Expectations
- ☐ Does Not Meet Expectations

Please provide comments related to the rating:

12. Please provide any other comments or suggestions:

13. Board Member Name (in the event we need to follow up to clarify any of your input/comments; individual comments will remain anonymous):