USDA Natural Resources Conservation Service
U.S. DEPARTMENT OF AGRICULTURE



Conservation District Manager Training

October 21, 2026

FARM PRODUCTION AND CONSERVATION
FSA | NRCS | RMA | Business Center

USDA Natural Resources Conservation Service
U.S. DEPARTMENT OF AGRICULTURE





We Share Similar Roots

FARM PRODUCTION AND CONSERVATION
FSA | NRCS | RMA | Business Center

Natural Resources…



Soil



Water



Air



Plants



Animals



Energy



What does NRCS do?

- Conservation Planning &Technical Consultation
- Conservation Implementation
- Natural Resource Inventory and Assessment
- Natural Resource Technology Transfer
- Financial Programs (EQIP, AMA, CSP, RCPP, ALE)

Technical Assistance

- Trained field planners
- Recommendations to improve sustainability
- Conservation Plan = Map of Opportunities
- Availability subject to workload of local office staff



Services are free and confidential!

Conservation Planning and Technical Consultation



Conservation Implementation



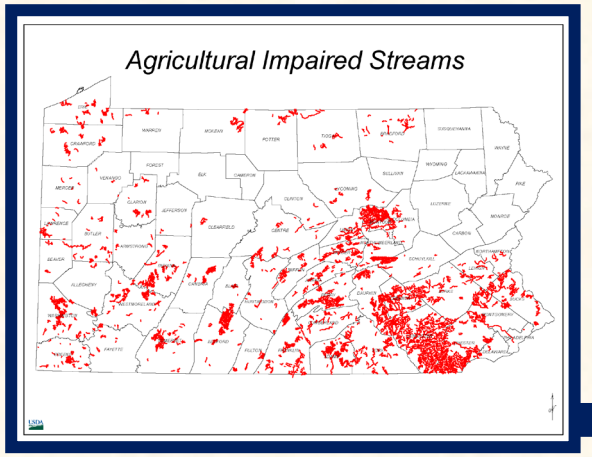


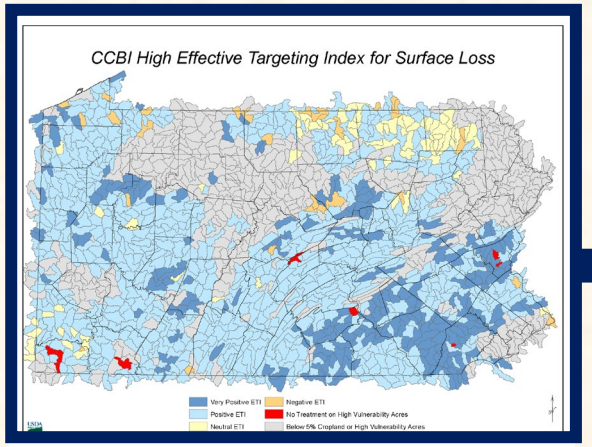
Natural Resource Inventory and Assessment

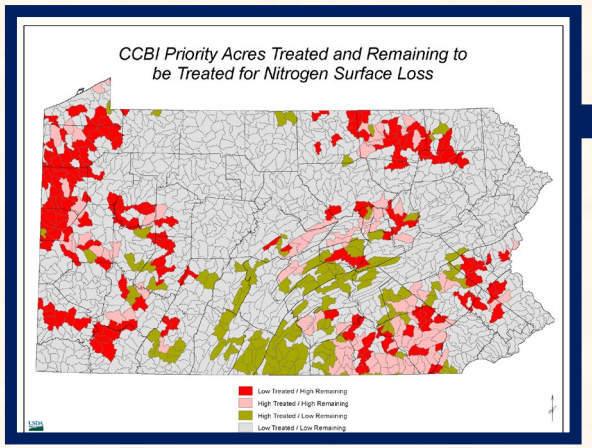
Watershed Priority Maps

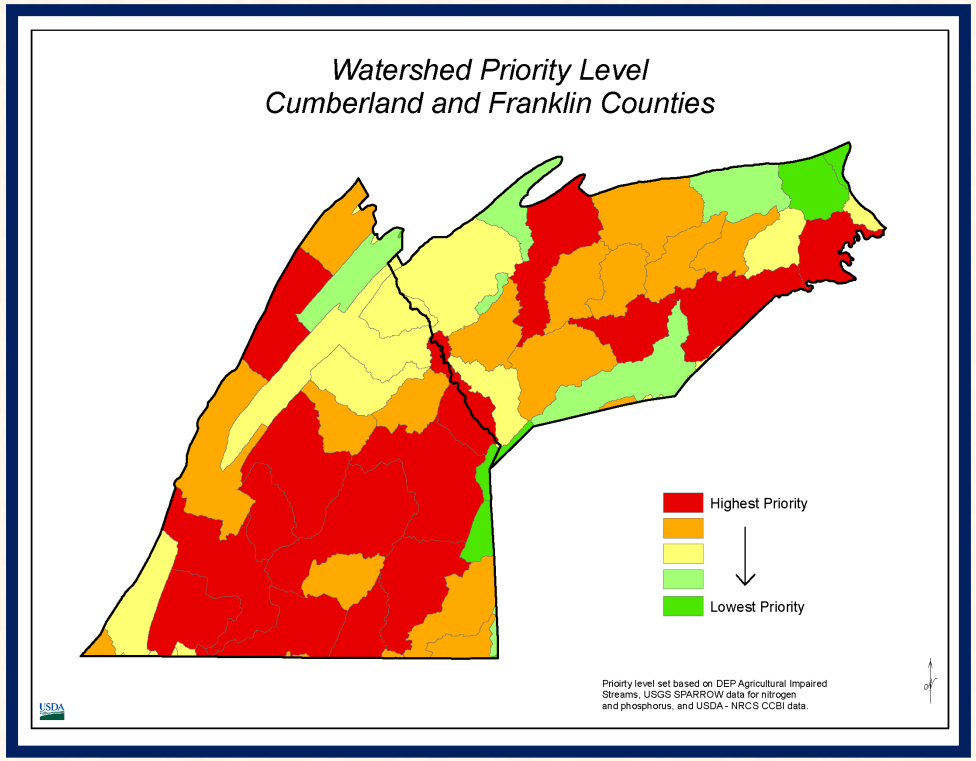
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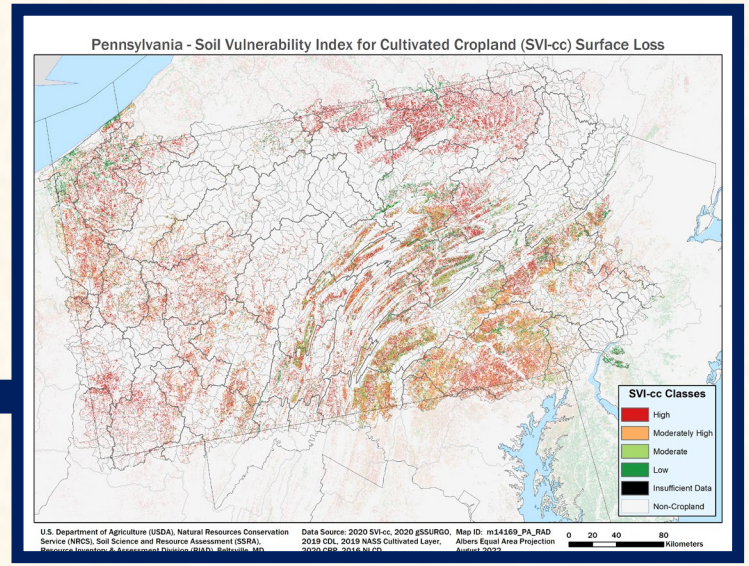
- DEP Agricultural Impaired Streams
- CCBI Effective Targeting Index
- CCBI Priority Acres Treated/Remaining
- Soil Vulnerability Index for Cultivated Cropland
- USGS SPARROW Model for Nitrogen and Phosphorous

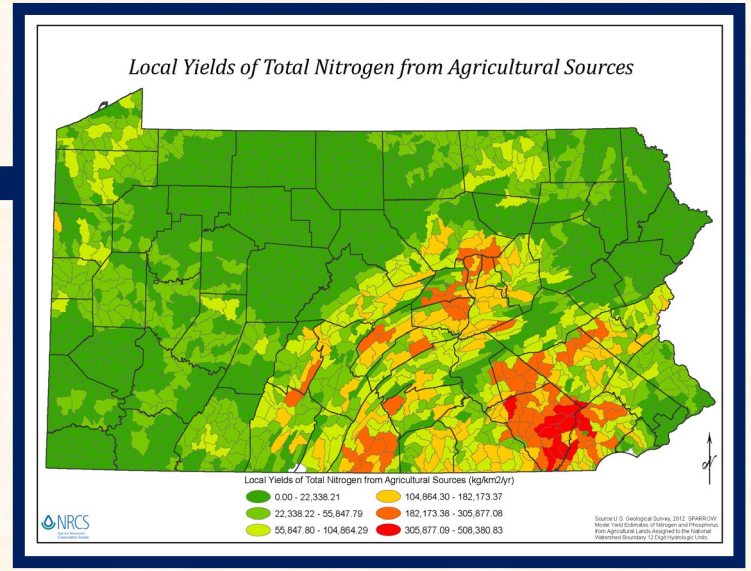






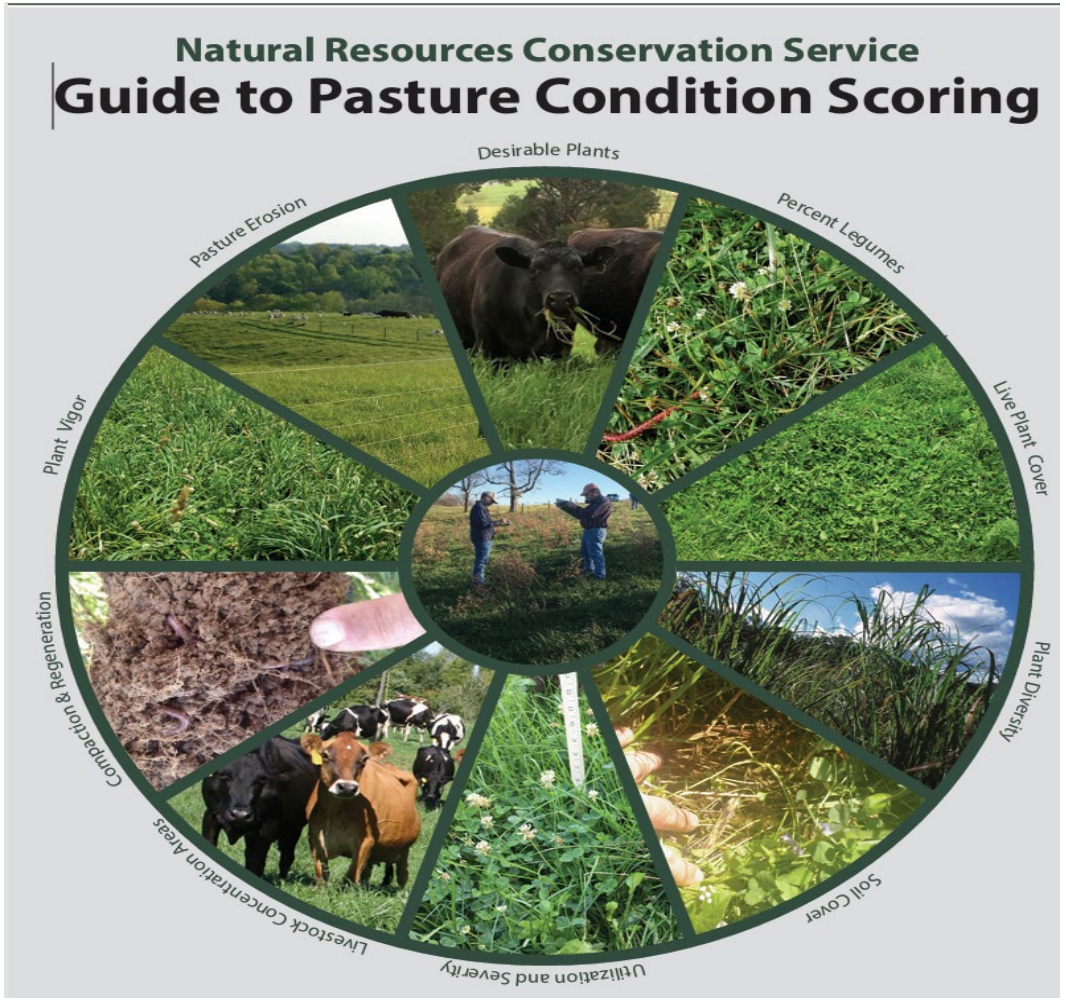






Technology Transfer





Field Office Technical Guide



USDA United States Department of Agriculture

561-CPS-1

Natural Resources Conservation Service

CONSERVATION PRACTICE STANDARD

HEAVY USE AREA PROTECTION

CODE 561

(sf)

DEFINITION

Stabilization or protection of an intensively used area.

PURPOSE

This practice is used to accomplish one or more of the following purposes:

- Reduce soil erosion
- Provide a stable, noneroding surface for areas frequently used by animals, people, or vehicles
- Protect or improve water quality

CONDITIONS WHERE PRACTICE APPLIES

This practice applies to all land uses where a frequently or intensively used area requires relocation or treatment to address one or more resource concerns.

CRITERIA

General Criteria Applicable to All Purposes

All planned work must comply with Federal, State, Tribal, and local laws and permit regulations.

Design load
Base the design load on the type and frequency of traffic (vehicular, animal, or human) anticipated on the heavy use area.

Foundation
Evaluate the site foundation to ensure that the presumptive bearing capacity of the soil meets the intended design load and frequency of use for the normal climate conditions. Prepare the foundation by removal and disposal of materials that are not adequate to support the design loads.

Use a base course of gravel, crushed stone, other suitable material, geotextile, or a combination of materials on all sites that need increased load-bearing strength, drainage, separation of material, and soil reinforcement. GEOTEXTILE shall meet the requirements as outlined in NRCS Design Note 24 and NRCS Material Specification 592.

Surface treatment
Select a surface treatment that is stable and appropriate to the purpose of the heavy use area. Use concrete, bituminous concrete pavement, cementitious materials, mulches, aggregates, geotextiles, or a combination of materials to prevent punching or rutting failure (causing significant erosion or precluding performance of its intended purpose) in a heavy use area. Surface treatments must meet the following requirements according to the material used.

NRCS reviews and periodically updates conservation practice standards. To obtain the current version of this standard, contact your Natural Resources Conservation Service State office or visit the Field Office Technical Guide online by going to the NRCS website at https://www.nrcs.usda.gov/ and type FOTG in the search field.
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NRCS, PA
October 2022

Quality Assurance Component

- NRCS reviews Certified Conservation Plans
  - Many Conservation Districts do not pursue Conservation Planning designations, but some such as Ag Preservation employees and Private Consultants do
- NRCS conducts annual practice Spot Checking
  - 5% of all Engineering and Ecological Sciences practices completed and certified
- NRCS provides quality assurance tours with State staff accompanying visits, along with contracted engineering firm



Financial Assistance

NRCS Estimated Financial and Technical Assistance

	FY 2022		FY 2023		FY 2024		FY 2025	
	Contracts	FA $	Contracts	FA $	Contracts	FA $	Contracts	FA $
EQIP	436	$ 29,000,000	468	$ 29,000,000	677	$ 62,000,000	880	$ 80,000,000
CSP	220	$ 10,000,000	318	$ 11,000,000	304	$ 12,000,000	395	$ 15,000,000

NRCS Technical Staff	128	151	176	200

Environmental Quality Incentives Program (EQIP)

EQIP provides financial and technical assistance to agricultural producers and non-industrial forest managers to address natural resource concerns and deliver environmental benefits such as improved water and air quality, conserved ground and surface water, increased soil health and reduced soil erosion and sedimentation, improved or created wildlife habitat, and mitigation against drought and increasing weather volatility.



Agricultural Management Assistance (AMA)

- AMA helps agricultural producers manage financial risk through diversification, marketing or natural resource conservation practices. NRCS administers the conservation provisions while Agricultural Marketing Service and Risk Management Agency implement the production diversification and marketing provisions.
- Popular conservation practices:
- Cover crops, irrigation, integrated pest management, high tunnels, and many others
- Pennsylvania is one of 16 states where AMA is available.



Conservation Stewardship Program (CSP)

- CSP helps you build on your existing conservatic strengthening your operation. Whether you are conditions, increase crop resiliency, or develop custom design a CSP plan to help you meet thos
  - A focus on enhanced management
  - Two resource concerns addressed, plus one
  - Base payment and enhancement payments.



Conservation Stewardship Program (CSP)

- Restore, protect, and enhance wetlands on eligible land.
- protect the agricultural use, viability, and related conservation values of eligible land by limiting non-agricultural uses.
- Protect grazing uses and related conservation values by restoring and conserving eligible land.



Farm Bill 2018 RCPP Projects

Project	NRCS Funding	Partner Funding
Kittatinny Ridge Conservation Landscape	$9,928,571	$38,982,500
Ag BMP Implementation in the Chesapeake Bay Watershed	$2,232,143	$2,294,875
Buffalo Creek Watershed Conservation Alliance	$1,169,618	$1,163,815
Lancaster's Common Agenda for Clean Water	$7,400,000	$13,244,890
Turkey Hill Clean Water Partnership	$4,000,000	$5,707,993
Healing Mine-Scarred Landscapes via Restoration	$2,178,500	$3,598,745.78
Farmland Preservation and Climate Change Mitigation	$7,850,000	$12,795,255
Delisting Ag-Impaired Streams in Central PA	$9,996,006	$11,495,313
Scaling Adoption of Adaptive Nutrient Management	$21,723,626	$15,284,303
Mid-Atlantic Dairy Climate Smart Solutions	$10,000,000	$3,789,900
Total	**$76,478,464**	**$105,997,113**

Potential Ways NRCS & partners will work together

1) Offer similar / same incentive payments for practices

2) Use NRCS practice standards and specifications

3) Collaborate on funding to minimize farmer out-of-pocket expenses



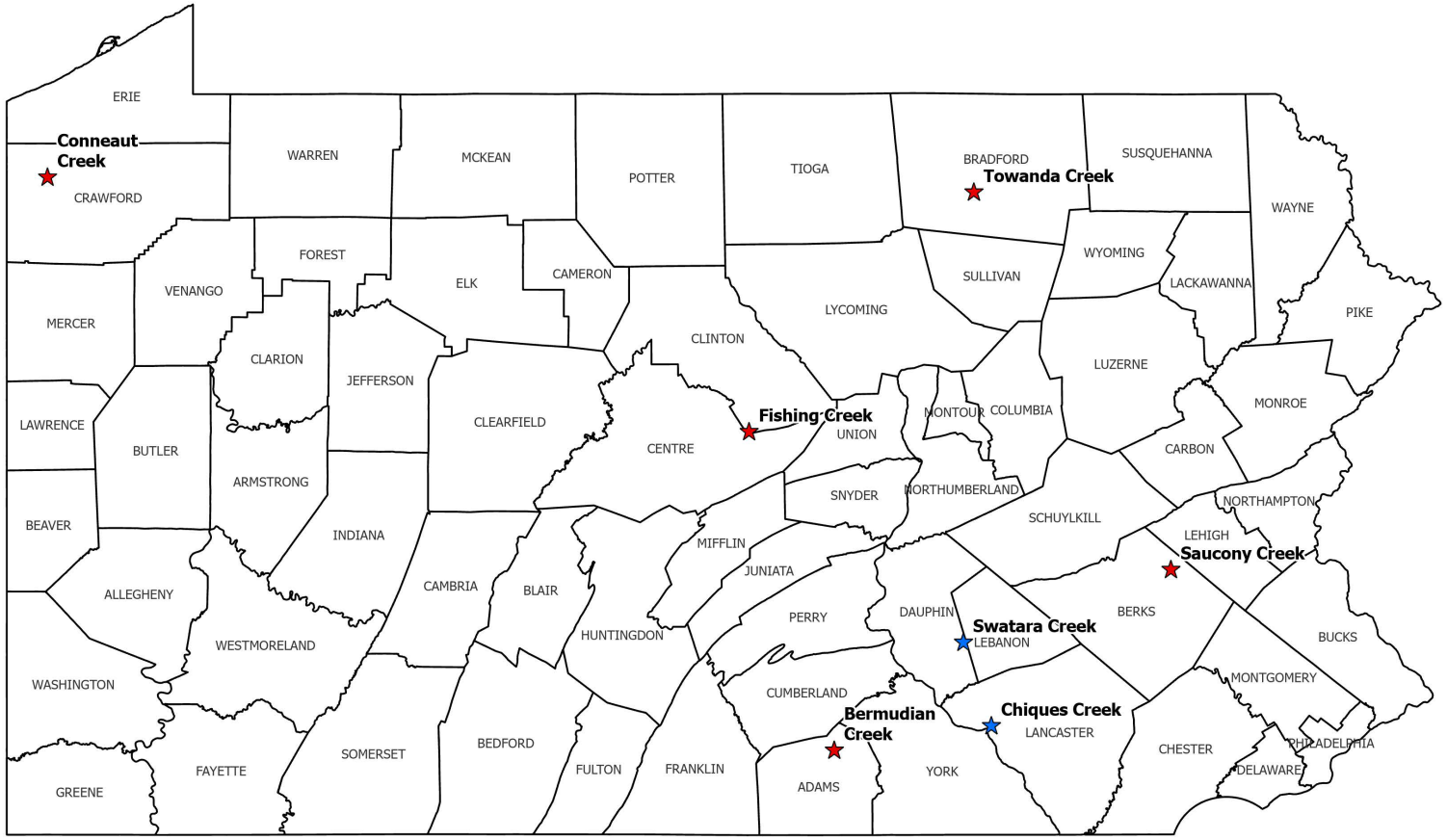
Partnership Agreements

- Conservation District Agreements (managed by PACD):
  - Direct agreements with Districts: 7.8 FTE
  - DEP: 7 FTE Engineers/Technicians (TAG)
  - SCC: 5 FTE Engineers/6 FTE for Planners

    NRCS pays 75% of staffing; Partners by 25% and Administrative Costs
- Bootcamp agreement current obligation $153,446 NRCS funds.

  NRCS 50% PACD 50%
- Mentoring Cadre with SCC – 6 staff providing mentoring FY25 NRCS cost exceeds160,000 per year. NEW ACES agreement estimate 900,000 for the cadre positions
- PF Biologists with PGC: 10; Forestry positions with PGC 3, 2 ABC

Super Gauge Station Locations



USDA is an equal opportunity provider, employer, and lender.



DCNR
Programs and Updates

October 21, 2026

DCNR History

Established on July 1, 1995, by the Conservation and Natural Resources Act- Act 18, the Pennsylvania Department of Conservation and Natural Resources (DCNR) is charged with:

- Maintaining and protecting 125 state parks
- Managing 2.2 million acres of state forest land
- Providing information on the state's ecological and geologic resources
- Establishing community conservation partnerships with grants and technical assistance to benefit rivers, trails, greenways, local parks and recreation, regional heritage parks, open space, and natural areas.



DCNR Bureaus

- Bureau of State Parks
- Bureau of Recreation and Conservation
- Bureau of Forestry
- Bureau of Geological Survey
- Bureau of Facility Design and Construction
- Bureau of Administrative Services



DCNR’s Mission and Vision :

Mission:

DCNR’s mission is to conserve and sustain Pennsylvania’s natural resources for present and future generations’ use and enjoyment.

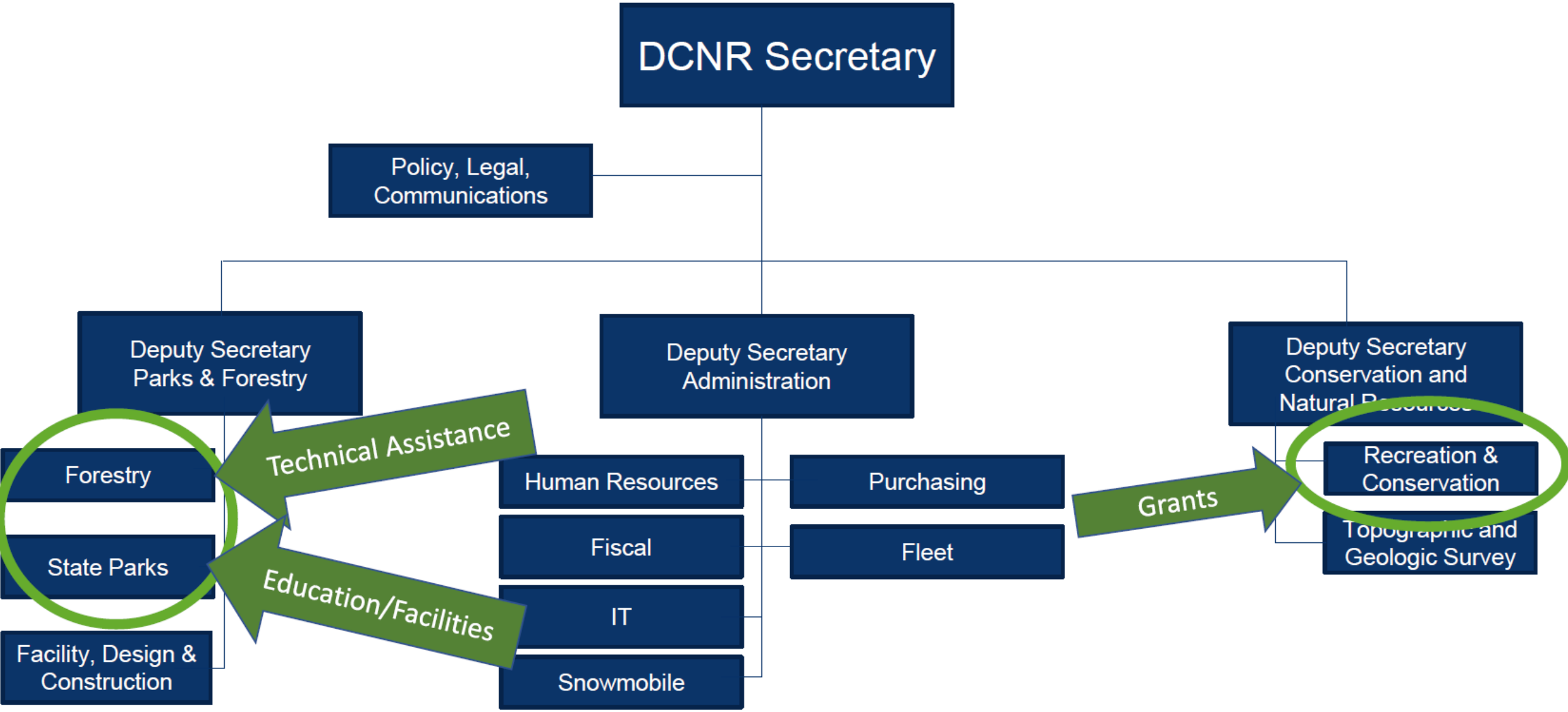


Vision:

As Pennsylvania’s leader and chief advocate for conservation and outdoor recreation, DCNR will inspire citizens to:

- Value their natural resources
- Engage in conservation practices
- Experience the outdoors

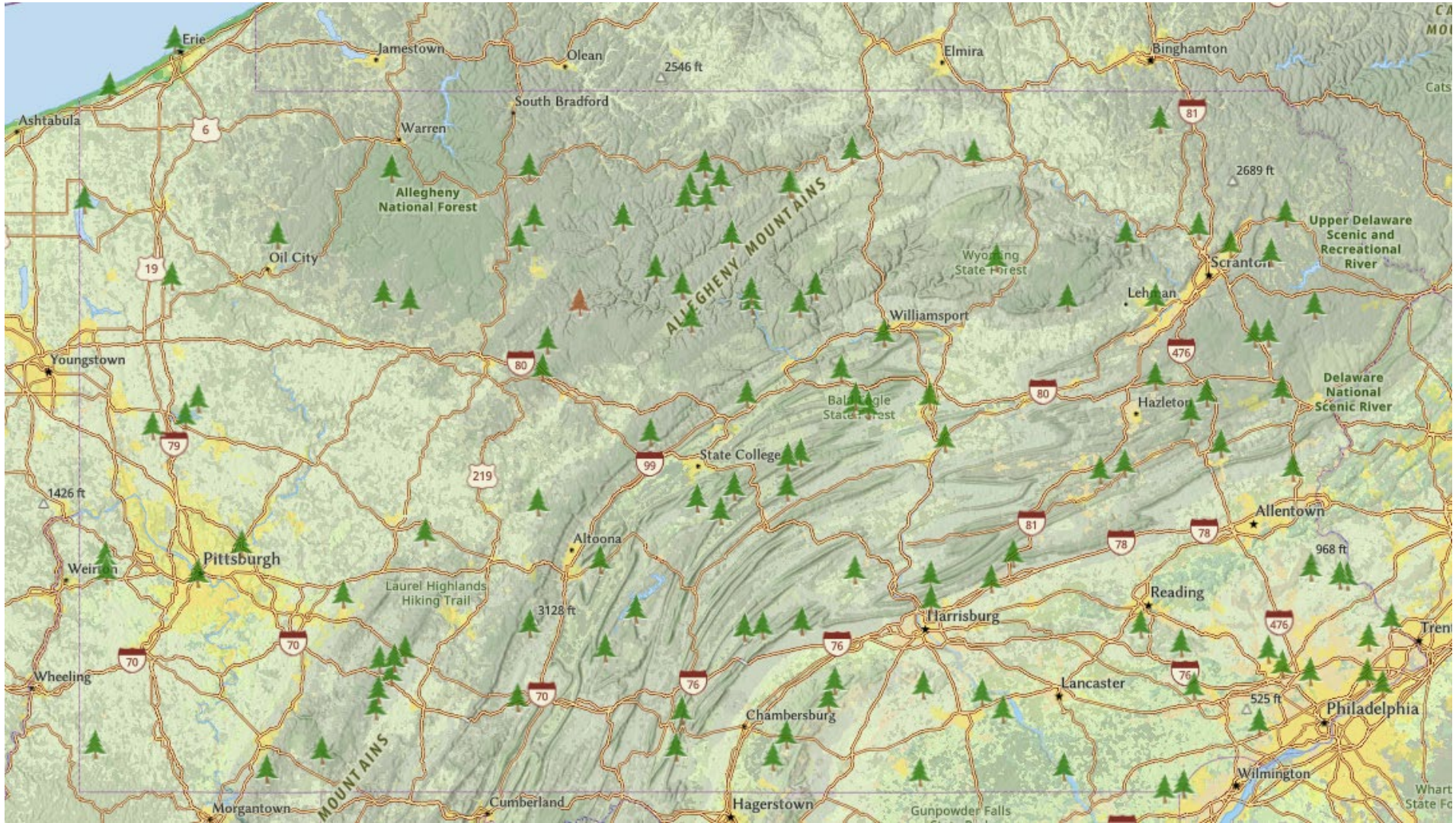
To conserve and maintain Pennsylvania’s public natural resources for the benefit of all people, including generations yet to come, we will take intentional action to ensure DCNR lands are accessible to all, provide inclusive and equitable programs and services, and recruit and retain a diverse workforce.


DCNR Secretary
Policy, Legal, Communications
Deputy Secretary Parks & Forestry
Deputy Secretary Administration
Deputy Secretary Conservation and Natural
Forestry
State Parks
Facility, Design & Construction
Technical Assistance
Education/Facilities
Human Resources
Fiscal
IT
Snowmobile
Purchasing
Fleet
Grants
Recreation & Conservation
Topographic and Geologic Survey

Bureau of State Parks

Now 125 PA State Parks!

300,000 acres of State Park land



Newest PA State Park as of April 2026:

Laurel Caverns State Park
Farmington, PA

Bureau of Recreation and Conservation

Community Conservation Partnership Program (C2P2) Grants

What kinds of projects can be funded?

The Community Conservation Partnerships Program combines multiple funding sources and grant types into one convenient application. Project types eligible for funding include:



Recreation and Conservation Planning

Planning grants support:

- Comprehensive park, recreation, open space, and greenway plans
- Master site development plans
- Swimming pool complex and indoor recreation facility feasibility studies
- Land conservation and stewardship plans



Park Rehabilitation and Development

Development grants support:

- Rehabilitation and/or new development of outdoor recreation and park facilities that are open to the public
- Example facilities: playgrounds, skateparks, ballfields, pools, splash pads, pavilions, indoor recreational facilities, and more



Small Community Development

Small Community grants are for municipalities with a population of 5,000 or less. They support:

- Rehabilitation and/or new development of basic outdoor recreation and park facilities that are open to the public
- Examples: playgrounds and pavilions with ADA access





Land Acquisition and Conservation

Acquisition grants support:

- Land purchases for:
  - Critical habitat and open space
  - Community recreation areas
  - Trail corridors and greenways
- Conservation easement purchases



Trails

Trail grants support both motorized and non-motorized trails. At least 75 percent of total project costs must be trail-related. Trail grants support:

- Planning, acquisition, development, and rehabilitation of trails and trail facilities
- Trail educational programs



ATV and Snowmobile

ATV and Snowmobile grants are unique in having two application periods annually. The spring round is open February to March. The fall round is open August to September.

ATV and Snowmobile grants support:

- Planning, acquisition, development, rehabilitation, or equipment purchase for ATV and/or snowmobile trails and facilities
- ATV and/or snowmobile educational programs



Rivers Conservation and Development

Rivers grants support:

- Stream/wetland restoration
- Small dam removal
- Boat launches, boardwalks, and fishing access
- River/watershed conservation plans and master site development plans



Community and Watershed Forestry

Community and Watershed Forestry grants support tree and meadow plantings including:

- Riparian forest buffers
- Lawn conversion to forest or meadow
- Community tree planting, including TreeVitalize
- Combined practices at multiple installations



State and Regional Partnerships

Partnership grants support projects at multi-municipal, regional, and statewide scales such as:

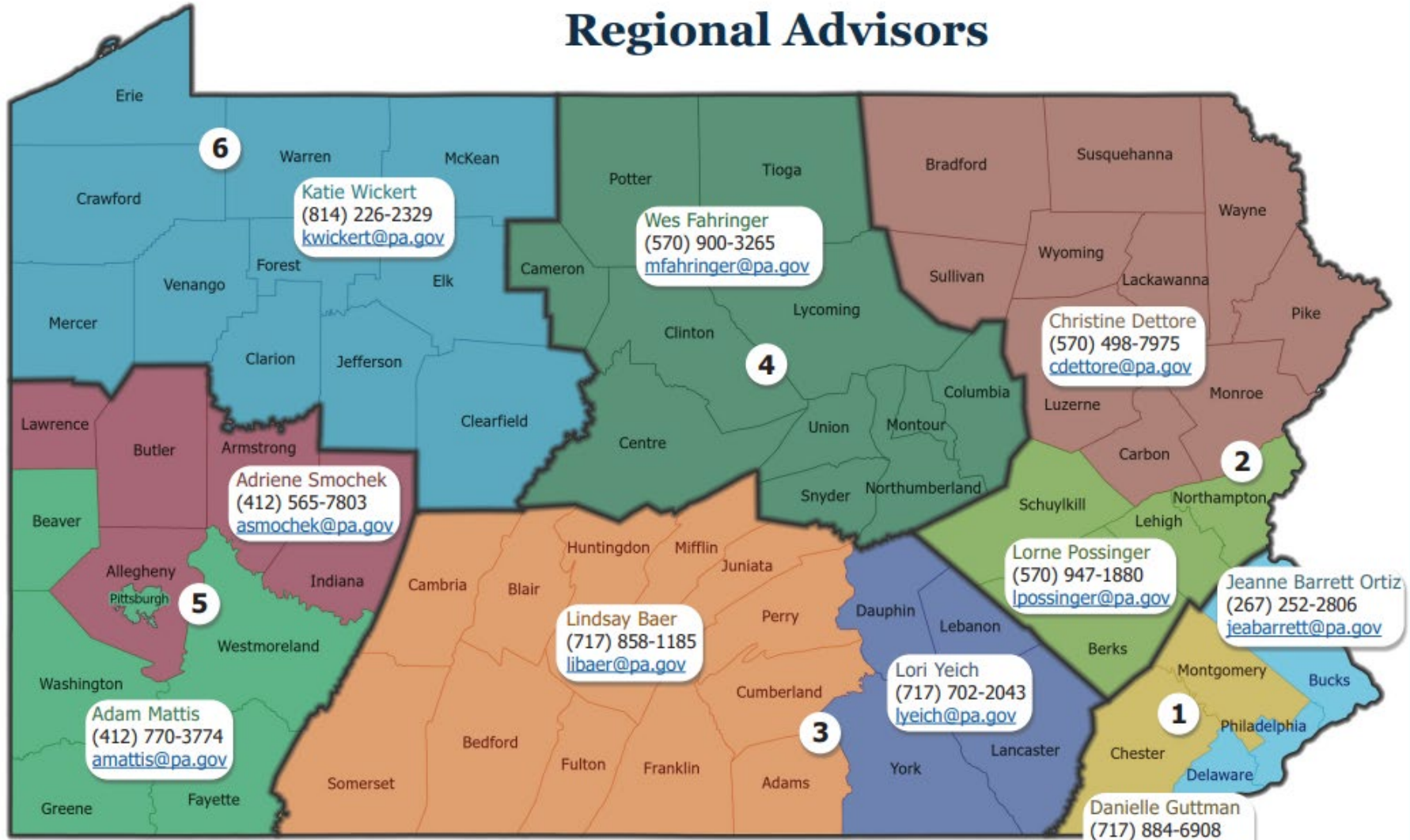
- Convening, education, and training
- Special purpose planning projects
- Implementation of previously completed plans
- Mini-grant programs
- State-designated Heritage Areas
- Conservation Landscapes
- Peer and Circuit Rider grants



Pennsylvania
Department of Conservation and Natural Resources

Bureau of Recreation and Conservation

Regional Advisors



The DCNR Bureau of Recreation and Conservation (BRC) provides grants and technical assistance for community projects related to park and recreation facilities, trails, rivers, and open space.

Regional advisors are a first point of contact for technical, funding, and partnership-building assistance to advance these types of projects.

Scan or click this QR code to learn more about BRC grants and programs.

DCNR Grants

Updated: August 19, 2025

DCNR's grant application is changing for 2027!

The Department of Conservation and Natural Resources (DCNR) is making several changes to the application and selection criteria for Community Conservation Partnerships Program (C2P2) grants in 2027. We're hosting a free, virtual workshop to review the updates.

The virtual workshop will run from 9:00 AM to noon.

The statewide, virtual workshop will be on:

Thursday, Nov. 5, 2026

Those interested in applying for grants in 2027 are strongly encouraged to attend, even if you've attended in previous years. Project types discussed will include:


Community Recreation Planning & Development


Trail Planning & Construction


Land Acquisition & Conservation


Rivers Conservation


Community & Watershed Forestry


State & Regional Partnerships

Register FREE at ***events.dcnr.pa.gov*** and choosing November 5 under "Select a Date."

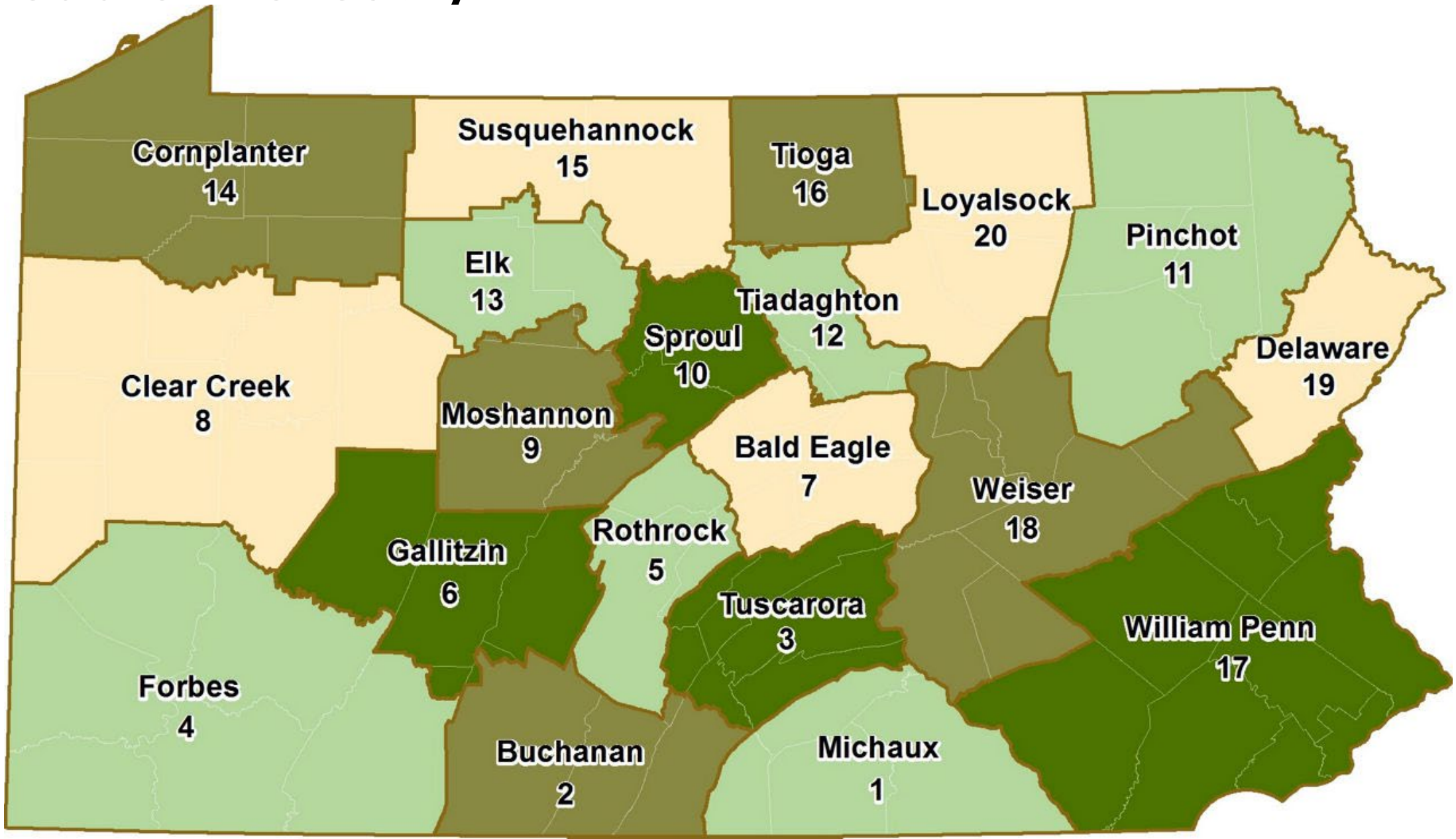
Pennsylvania
Department of Conservation and Natural Resources

C2P2 Community & Watershed Forestry Grants

- Minimum Grant Ask is $50K
- One project type per application
- Match requirement: 20% of total cost
- Funding for staff time related to project management beyond 5% admin cap is allowed
- PACD a regular applicant; CDs can tap funding through PACD Mini-Grants
- CDs can also apply for their own full grants, if interested
- 25-year landowner agreements required for all Watershed Forestry plantings
- All Community Forestry plantings must occur on publicly accessible lands
- Grant contracts are typically four years in length
- NEW: up to **50%** of grant request can be used for "stewardship" costs on projects planted within the past five years with *any* funding source.

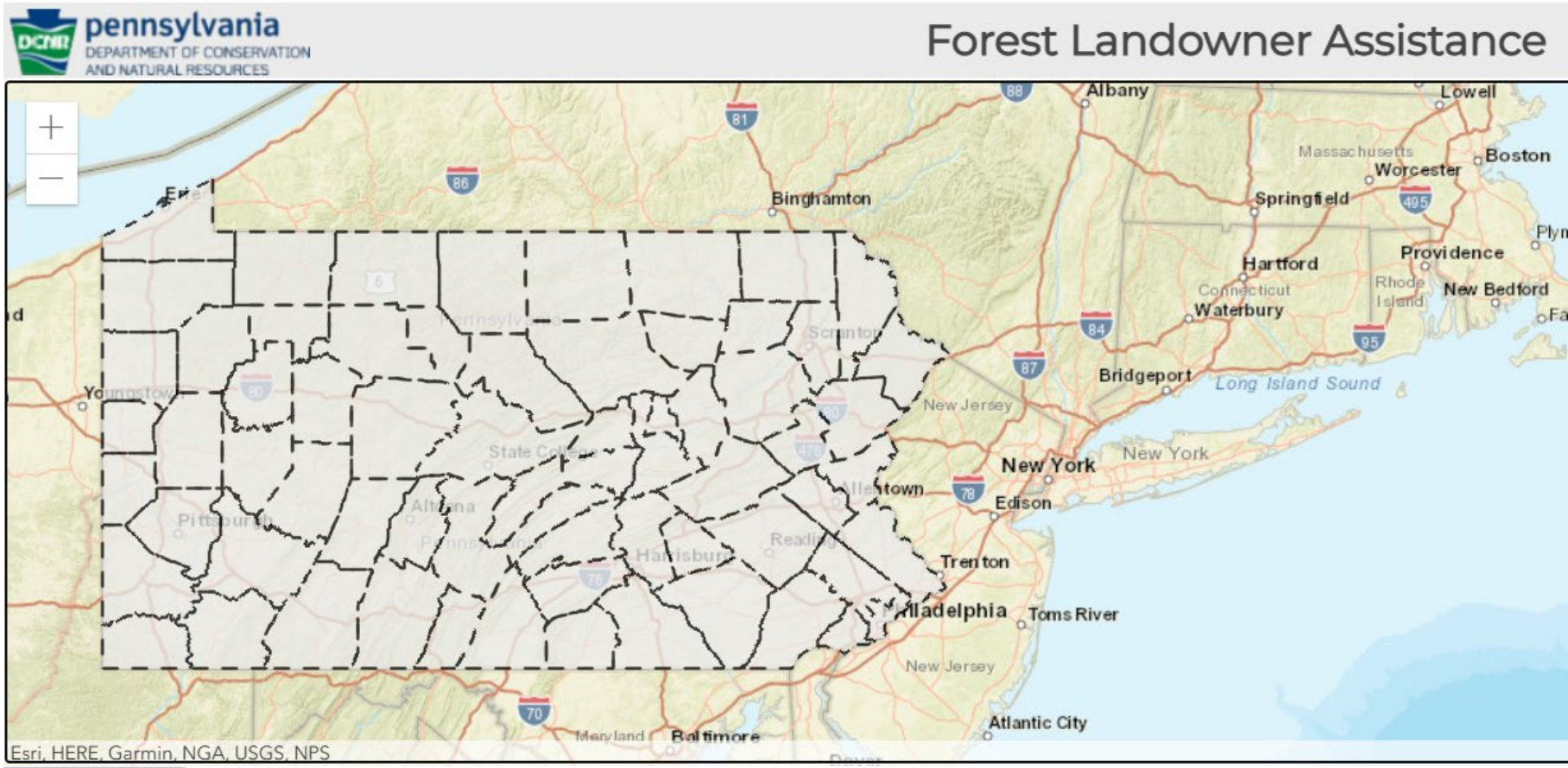


Bureau of Forestry: 2.2M Acres of State Forest Land



Bureau of Forestry

Service Foresters



Service Foresters | County Extension | NRCS | Consulting Foresters

COUNTY	SERVICE FORESTER	DISTRICT	PHONE	EMAIL	TYPE
Adams	Matthew Kern	Michaux	(717) 637-1770	mkern@pa.gov	Rural
Allegheny	Michael Doucette	Forbes	(724) 238-1200	midoucette@pa.gov	Rural
Allegheny	Levi Canon	Forbes	(724) 238-1200	Lcanon@pa.gov	Urban
Armstrong	Levi Thompson	Clear Creek	(814) 226-2322	Levthompso@pa.gov	Rural
Beaver	Jessica Pierce	Clear Creek	(724)865-2131 ext. 119	jespierce@pa.gov	Rural
Bedford	Dave Scamardella	Buchanan	(717) 485-3148	dscamardel@pa.gov	Rural
Berks	John Nissen	William Penn	(610) 582-9660	jnissen@pa.gov	Rural

https://maps.dcnr.pa.gov/landownerassist/



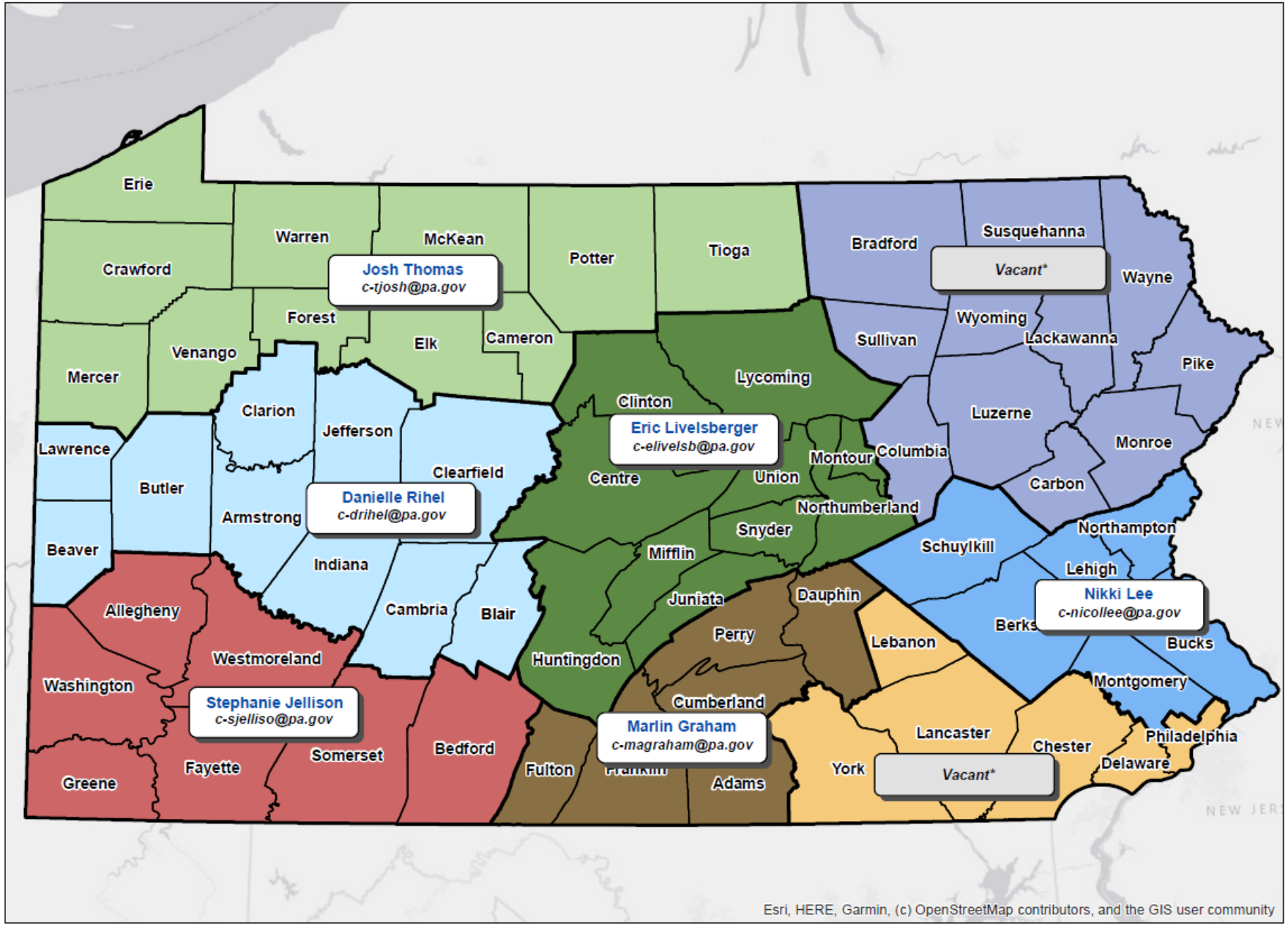
Watershed Forestry

Regional Watershed Forestry Specialists are available to assist with:

- Riparian Forest Buffer Projects
- Lawn to Habitat Projects
- Landowner site visits
- Planting plan development
- Locating funding (Direct Contracting ITQ)
- Grant applications
- Tree species recommendations
- Maintenance recommendations
- Connecting to other partners and efforts

Watershed Forestry Specialists

as of 09/16/2026



*For vacant regions, please contact: **Teddi Stark**, *c-tstark@pa.gov* for Riparian Forest Buffers
Kelsey Mummert, *c-kmummert@pa.gov* for Lawn to Habitat

Community Forestry

Community Forestry staff can assist with:

- Technical assistance for street tree planting and care
- Technical assistance for community tree and forest plantings/care in parks and other public spaces
- Tree planning in communities
- Locating funding (direct contracting/ITQ; C2P2 grants)
- Grant application info and assistance
- Tree species recommendations
- Tree care and maintenance recommendations
- Community Forestry workforce development
- Connecting to other partners and efforts

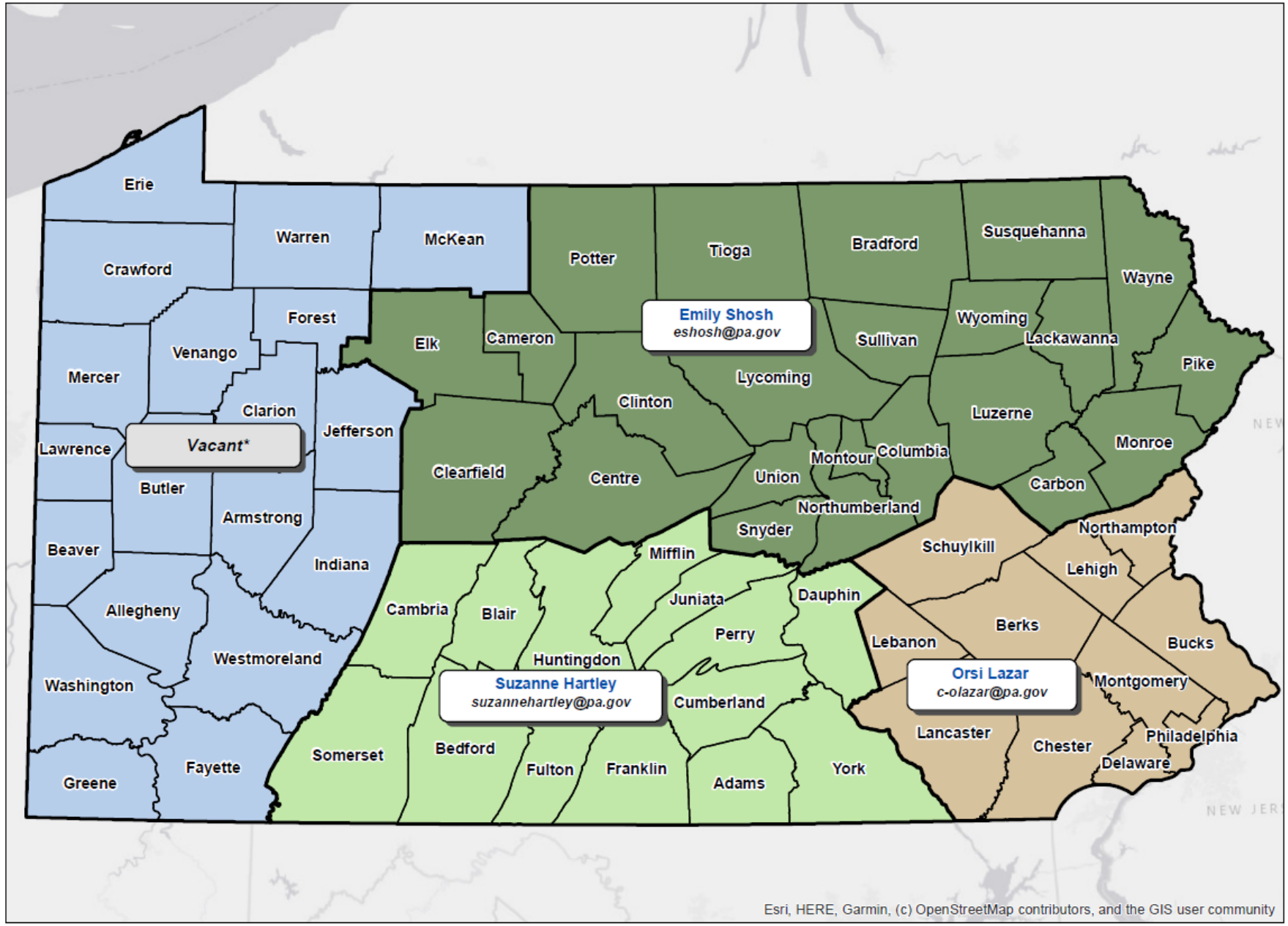


<u>New</u> Primary Program Contact:

- Christine Ticehurst, Community Forestry Section Chief
- cticehurst@pa.gov

Urban and Community Forestry Specialists

as of 09/16/2026



*For vacant regions, please contact: ***RA-NRCOMMUNITYFOREST@pa.gov***

Woodland Stewardship

- **Work through Service Foresters and Program Staff to help private forest landowners with their forest management goals.**

- **Get information on:**
  - Managing woodlots/private forests
  - PA Woodland Resilience Enhancement Network (PWREN)
  - Treating invasive species in forested areas
  - Agroforestry
  - Human dimensions related to forestry
  - Forest resiliency
  - Ecosystem products and markets
  - Carbon credit programs
  - NRCS & USFS forest program



- **Primary Contact:**
  - John Portzline, Woodland Stewardship Section Chief
  - jportzline@pa.gov

Pennsylvania Invasive Replace-ive Program (PAIR)

- Offers property owners the opportunity to receive free native trees and shrubs by removing one or more invasive plants from their yard, garden, or landscape.
- Plan to offer again in spring of 2027.



Other DCNR Collaborations with Conservation Districts

- Park and Forest Infrastructure
  Roads, bridges, buildings, oil and gas, etc.
- Timber Harvesting, E&S
- AML Restoration
- PA Natural Heritage Program and Conservation Explorer
  PNDI reviews

Questions?



Thank you!

Teddi Stark
Watershed Forestry Program Manager
c-tstark@pa.gov

PACD

PENNSYLVANIA ASSOCIATION OF CONSERVATION DISTRICTS, INC.

Welcome to PACD

Molly Burns
Project & Event Specialist

Conserving Natural Resources for Our Future

Welcome to PACD: What We'll Cover Today

About Us

- Who is PACD?
- Mission and Vision
- Funding
- Governance
- Harrisburg Office Staff
  - Clean Water Academy
  - Leadership Development Program

Member Support

- Listserves
- Legislative Advocacy and Support
- Training
- Communications
- General Advocacy

How Can You Get Involved?



About us: Who is PACD?

- Nonprofit 501(c)(3) organization
- Created in 1950 and Incorporated in 1961 as the PA Association of Conservation District Directors (PACDD)
- Later changed to PACD

PACD
PENNSYLVANIA ASSOCIATION OF CONSERVATION DISTRICTS, INC.

About Us: Mission and Vision

- PACD'S MISSION

  To support, educate, and advocate for Pennsylvania's conservation districts.

- PACD'S VISION

  To be a trusted, collaborative, and respected partner and resource hub supporting Pennsylvania's conservation districts.

About Us: Funding

- State and federal grants
- Dues provide limited unrestricted revenue
- Dues total for FY 2025-26: $201,490



About Us: Governance

PACD Executive Board

- Meets monthly
- 12 Members
- 6 Officers
- 6 Region Directors
- 2 vacancies – NE and NC Region Directors

PACD Executive Council

- Generally Meets in January and July
- 66 Members
- One delegate per district
- Each district selects and submits their delegates

About Us: Governance (Continued)

PACD Executive Board Members

President	Emil A. Bove	Westmoreland Conservation District
1st Vice President	Barb Peace	Indiana County Conservation District
2nd Vice President and Interim NE Region Director	Thomas F. Herbert	Luzerne Conservation District
Secretary	Sonia Wasco	Lancaster County Conservation District
Treasurer	Vince Pennoni	Delaware County Conservation District
NC Region Director	*Vacant*	
NW Region Director & NACD NE Region Rep.	Clifford Lane	McKean County Conservation District
NE Region Director	*Vacant*	
SE Region Director	Piper Sherburne	Berks County Conservation District
SC Region Director	Randy Leisure	Lebanon County Conservation District
SW Region Director	Dennis Beck	Cambria County Conservation District
NACD Director	Ron Rohall	Westmoreland Conservation District

About Us: Harrisburg Office Staff

Executive Director	Amy Brown	717-794-6104
Director of Operations	Holly Miller	717-794-6105
Director of Communications & Education	Shannon Wehinger	717-794-6112
Project & Event Specialist	Molly Burns	717-794-6110
Leadership Development Manager	Matt Miller	717-794-6111
Water Resource Trainer	Molly Bengs	717-794-6106

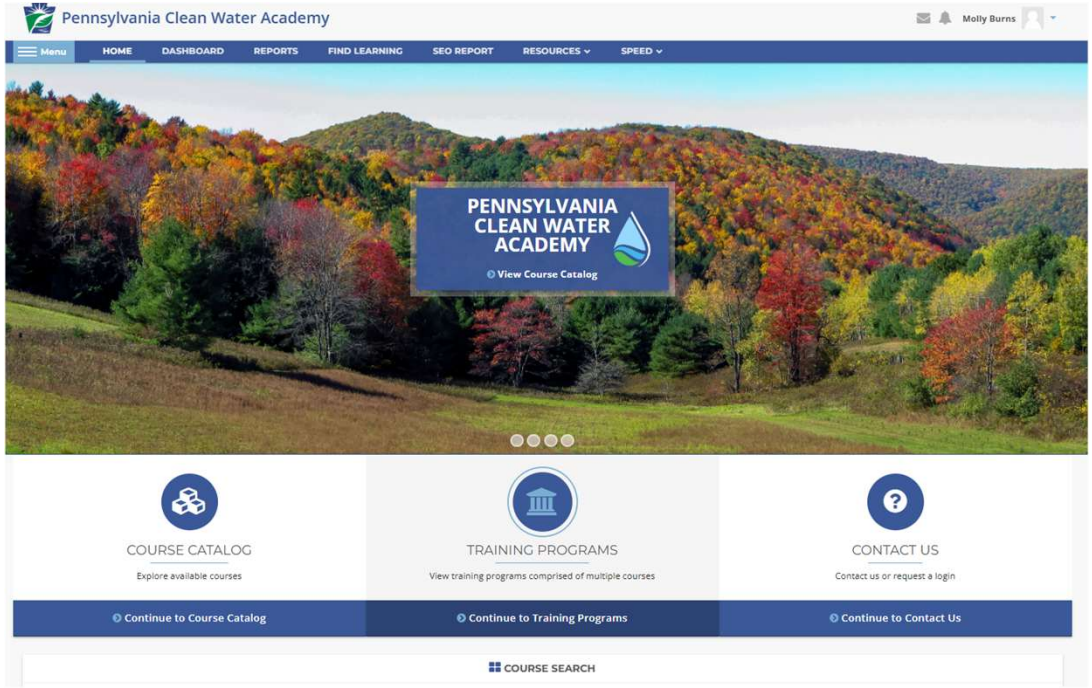
About Us: Clean Water Academy

Molly Bengs

Water Resource Trainer

mbengs@pacd.org

- New staff onboarding
- Presentations
- Topical courses



This project is funded through a grant from the PA Department of Environmental Protection.

About Us: Leadership Development Program

Matt Miller

Leadership Development Manager

mmiller@pacd.org

- Training for staff, directors, and associate directors
- Resources (Director Handbook)



Financial and other support for the Building for Tomorrow Leadership Development Program is provided through a grant from the Pennsylvania State Conservation Commission. Guidance for the Program is provided through the Pennsylvania Conservation Partnership's Leadership Development Committee.

Member Support: Listserves

PACD Listserves

- Ag Technicians (agtechs)
- ACAP Staff (acap)
- Administrative Support Staff (admins)
- Directors/Associate Directors (directors)
- Environmental Educators (enviroed)
- E&S Technicians (erosiontechs)
- Managers (managers)
- Watershed Specialists (waterspecs)

ListName@mail-list.com



Member Support: Legislative Advocacy

- PACD partners with Versant Strategies
- Covered entirely through dues
- Advocacy and education
- Limited lobbying as a 501(c)(3)



VersantStrategies
TRUSTED • CONNECTED • FIELD-SMART

Member Support: Legislative Support

Legislative Briefings

- January Council Meeting
- Spring Region Meetings
- July Council Meeting
- Fall Region Meetings

Legislative Updates

- Weekly "News You Can Use"
- Monthly legislative update specifically for districts

Legislative Support

- Help with district events
- Help plan and hold Conservation District Week
- Support PACD Legislative Committee
- Meet with PACD Quarterly

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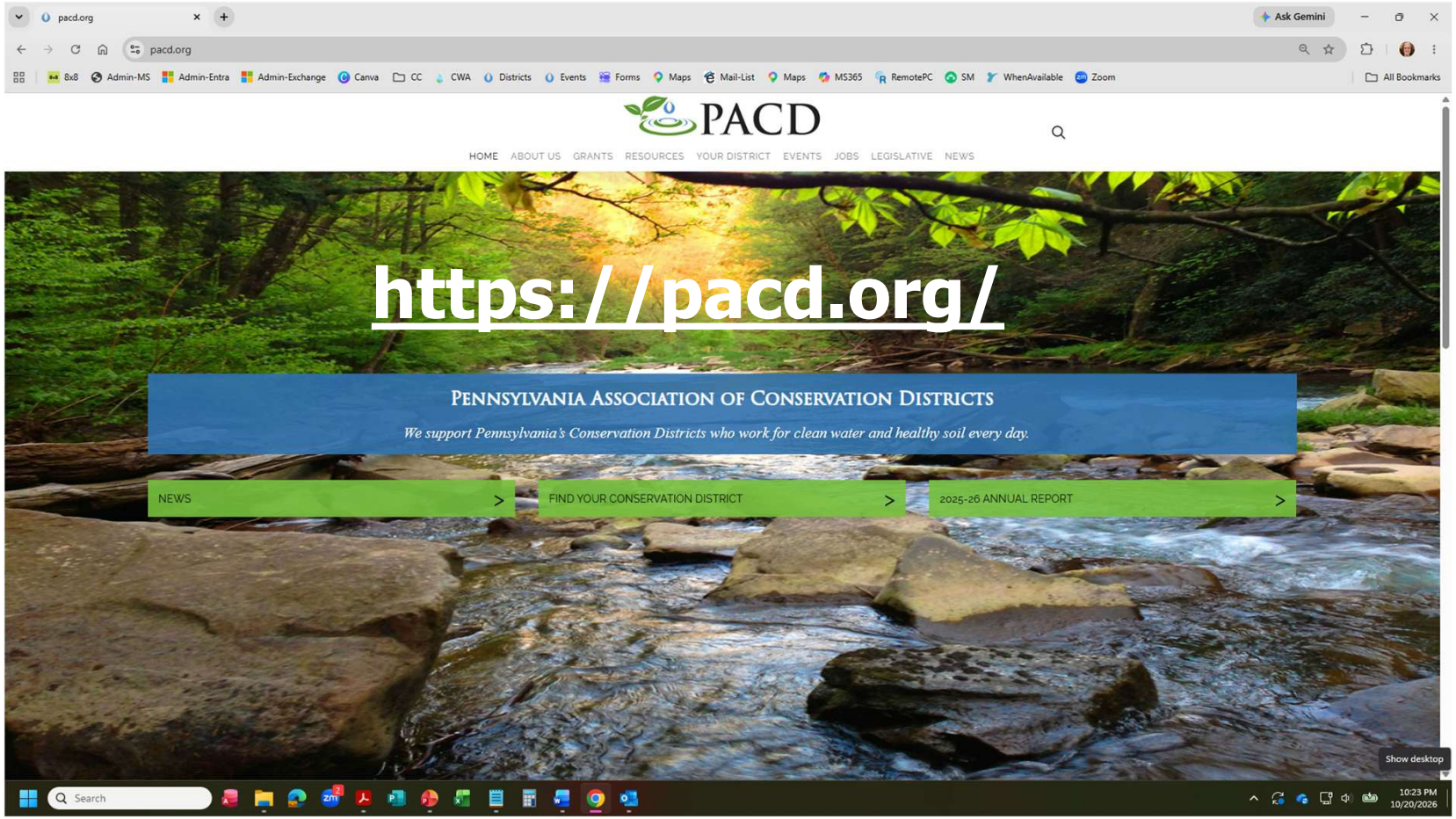
Member Support: Training

- Agricultural Conservation Technical Training
- Basic Technical Training
- CPESC Review Course
- Other topical training sessions and webinars

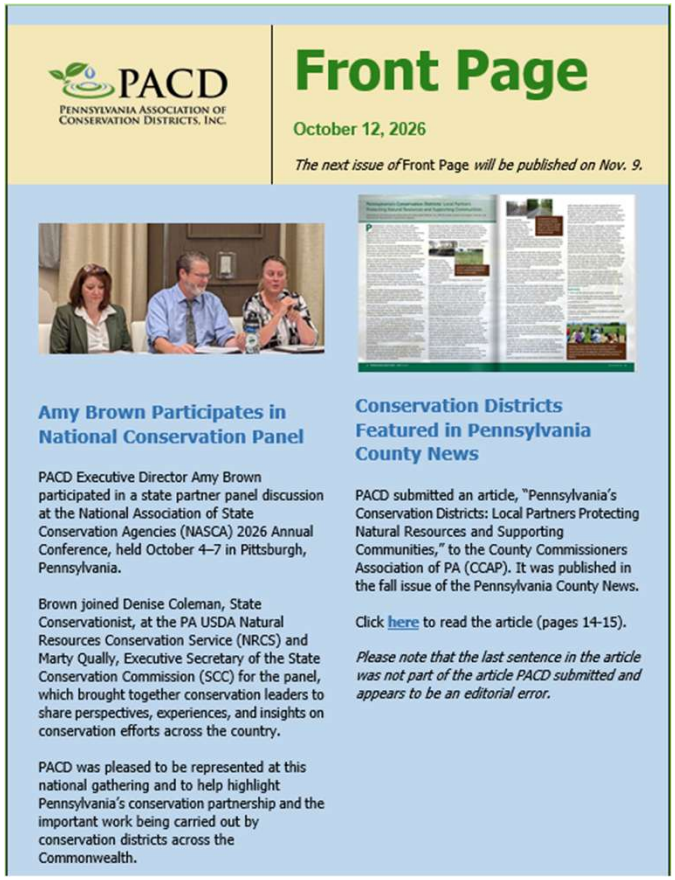




Member Support: Communications



Member Support: Communications



PACD
Pennsylvania Association of Conservation Districts, Inc.

Front Page

October 12, 2026

The next issue of Front Page *will be published on Nov. 9.*

Amy Brown Participates in National Conservation Panel

PACD Executive Director Amy Brown participated in a state partner panel discussion at the National Association of State Conservation Agencies (NASCA) 2026 Annual Conference, held October 4–7 in Pittsburgh, Pennsylvania.

Brown joined Denise Coleman, State Conservationist, at the PA USDA Natural Resources Conservation Service (NRCS) and Marty Qually, Executive Secretary of the State Conservation Commission (SCC) for the panel, which brought together conservation leaders to share perspectives, experiences, and insights on conservation efforts across the country.

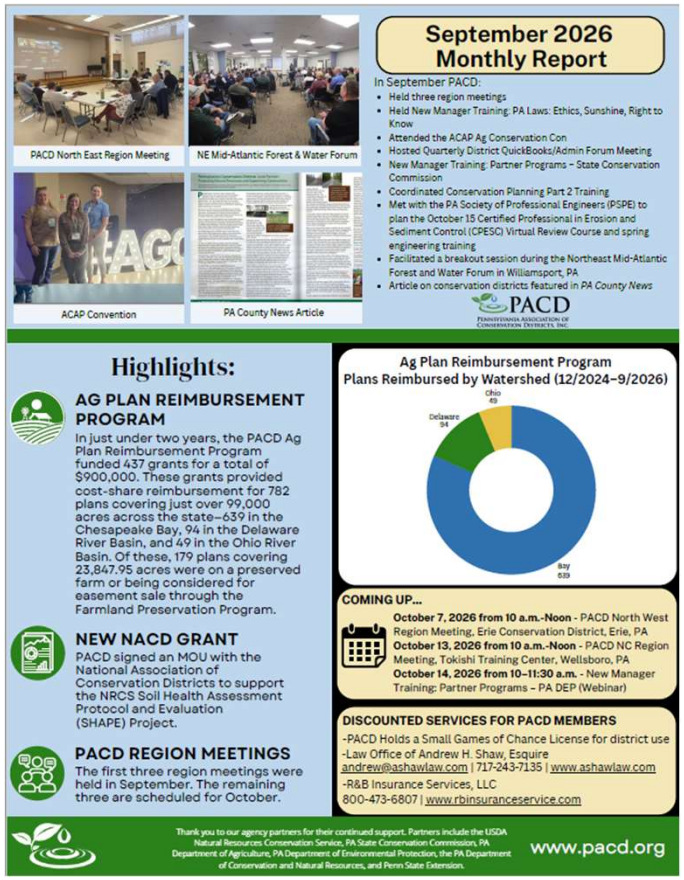
PACD was pleased to be represented at this national gathering and to help highlight Pennsylvania's conservation partnership and the important work being carried out by conservation districts across the Commonwealth.

Conservation Districts Featured in Pennsylvania County News

PACD submitted an article, "Pennsylvania's Conservation Districts: Local Partners Protecting Natural Resources and Supporting Communities," to the County Commissioners Association of PA (CCAP). It was published in the fall issue of the Pennsylvania County News.

Click here to read the article (pages 14-15).

Please note that the last sentence in the article was not part of the article PACD submitted and appears to be an editorial error.



PACD North East Region Meeting

NE Mid-Atlantic Forest & Water Forum

ACAP Convention

PA County News Article

September 2026 Monthly Report

In September PACD:

- Held three region meetings
- Held New Manager Training: PA Laws: Ethics, Sunshine, Right to Know
- Attended the ACAP Ag Conservation Con
- Hosted Quarterly District QuickBooks/Admin Forum Meeting
- New Manager Training: Partner Programs – State Conservation Commission
- Coordinated Conservation Planning Part 2 Training
- Met with the PA Society of Professional Engineers (PSPE) to plan the October 15 Certified Professional in Erosion and Sediment Control (CPESC) Virtual Review Course and spring engineering training
- Facilitated a breakout session during the Northeast Mid-Atlantic Forest and Water Forum in Williamsport, PA
- Article on conservation districts featured in *PA County News*

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Highlights:

AG PLAN REIMBURSEMENT PROGRAM
In just under two years, the PACD Ag Plan Reimbursement Program funded 437 grants for a total of $900,000. These grants provided cost-share reimbursement for 782 plans covering just over 99,000 acres across the state–639 in the Chesapeake Bay, 94 in the Delaware River Basin, and 49 in the Ohio River Basin. Of these, 179 plans covering 23,847.95 acres were on a preserved farm or being considered for easement sale through the Farmland Preservation Program.

NEW NACD GRANT
PACD signed an MOU with the National Association of Conservation Districts to support the NRCS Soil Health Assessment Protocol and Evaluation (SHAPE) Project.

PACD REGION MEETINGS
The first three region meetings were held in September. The remaining three are scheduled for October.

Ag Plan Reimbursement Program
Plans Reimbursed by Watershed (12/2024–9/2026)

COMING UP...

October 7, 2026 from 10 a.m.-Noon - PACD North West Region Meeting, Erie Conservation District, Erie, PA
October 13, 2026 from 10 a.m.-Noon - PACD NC Region Meeting, Tokishi Training Center, Wellsboro, PA
October 14, 2026 from 10–11:30 a.m. - New Manager Training: Partner Programs – PA DEP (Webinar)

DISCOUNTED SERVICES FOR PACD MEMBERS
-PACD Holds a Small Games of Chance License for district use
-Law Office of Andrew H. Shaw, Esquire
andrew@ashawlaw.com | 717-243-7135 | www.ashawlaw.com
-R&B Insurance Services, LLC
800-473-6807 | www.rbinsuranceservice.com

Thank you to our agency partners for their continued support. Partners include the USDA Natural Resources Conservation Service, PA State Conservation Commission, PA Department of Agriculture, PA Department of Environmental Protection, the PA Department of Conservation and Natural Resources, and Penn State Extension.

www.pacd.org

Instagram

YouTube

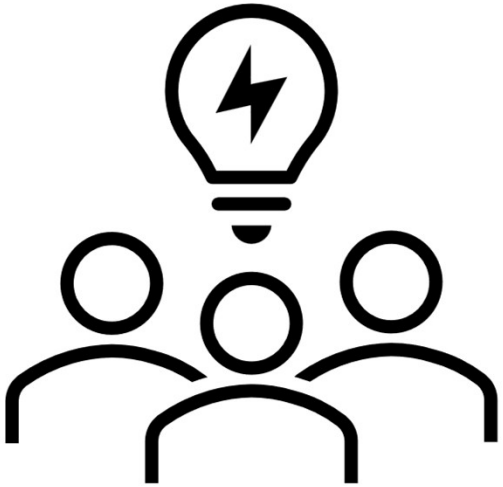
Member Support: General Advocacy

- Serves as the collective voice of the conservation districts
- Meets regularly with the Conservation Partnership
- Ensures districts are represented on various agency workgroups, committees, etc.
- Keeping conservation districts in the conversation



How Can You Get Involved?

- Sign up for the managers listserve
- Attend the monthly managers meeting
- Read and share the monthly eNewsletter and monthly report with your board each month
- Attend your region meeting, Council, committees
- Send updates when you have new staff come onboard
- Nominate a deserving staff person, board member or associate director for an award
- Sit in on a committee meeting and consider joining a committee



Questions?

Molly Burns

Project & Event Specialist

Pennsylvania Association of Conservation Districts (PACD)

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